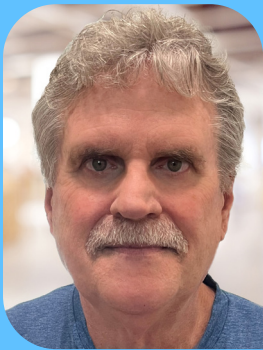


## Industrial Skills

# Meet The Experts



James Stanton

Senior Compliance Advisor

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Jim brings more than 30 years of experience in the electric utility industry including plant operations, system operations, market design, RTO development, and reliability standards. His extensive background in the electric power industry enables him to assist clients in their efforts to reach and maintain compliance with the reliability standards.

James shared some insights into his career and past accomplishments:

**When and why did you decide to pursue a career in your field?**

My wife is from La Grange, Texas, and we moved there from Houston when we got married. There was a power plant there and I applied for an entry level job and was selected. This was in 1982.

**What do you like best about your job?**

Everyone we work with wants to do the right thing to remain in compliance with the regulatory standards applicable to them. We can help them succeed in a lot of different ways and they are always quite appreciative. It feels good to lighten their load even a little.

**What project are you most proud of?**

I was a charter member of the NERC Standards Committee when the reliability standards became mandatory. This was a sea change for our industry and a forum where one's background and opinions made a difference in how the program was designed.

## Meet the Expert: **James Stanton**

### How has your job changed over the past few years?

Historically our projects tended to be narrowly focused reviews with a start and stop date and accompanying report/recommendations. Now, our clients are looking for more long term, staff augmentation relationships where the continuity of our support is assured no matter what changes come along in their organizations or in the industry as a whole.

### Give one word that describes you best.

Open-minded



### What motivates you?

The industry we work in is the economic and social foundation of life. Reliable energy is essential to our security today and our evolution tomorrow. It's humbling and exciting to be a part of that system.

## About HSI



HSI is your single-source partner for EHS, Compliance, and Professional Development solutions. HSI provides integrated e-learning content, training solutions, and cloud-based software designed to enable your business to improve safety, operations, and employee development. Across all industries, HSI helps safety managers, and technical employees, human resources, first responders, and operational leaders train and develop their workforce, keep workers safe, and meet regulatory and operational compliance requirements. HSI's focus is on training, software, and services for safety and compliance, workforce development, industrial skills, and emergency care. HSI is a unique partner that offers a suite of cloud-based software solutions including learning management, safety management, chemical SDS management, and more, integrated with content and training so businesses can not only monitor and manage multiple workflows in one system, but train employees via one partner.

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