



Tom Yankley

Director for
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As Mechanical Maintenance Training Director for HSI, Industrial Skills, Tom oversees training projects and courses, which includes developing and delivering Diesel Engine Fundamentals and Diesel Engine Maintenance. In addition, Tom facilitates, reviews, and updates courses and provides SME oversight for online courses.

Tom shared some insights into his career, current position, and past accomplishments:

When and why did you decide to pursue a career in your field?

After graduating high school in 1985, I joined the U.S. Navy. My career field choice was pure selfishness, as I chose the technical school program that was the shortest in duration - which happened to be Diesel Mechanic (Engineman). I had some background experience with small boat engines because I worked on the Detroit River as a deckhand on the U.S. Mail Boat (J.W. Westcott) delivering mail to the freighters as they passed by when I was in high school.

I found after my first few years I was a good fit for the Navy and chose to stay for 22.5 years until retirement. During this time, I went from junior "oil wiper" to Departmental LCPO or "Top Snipe," managing over 140 men and women in every facet of the engineering disciplines.

After retiring from active duty, I was fortunate to find myself in the "Start-up and Commissioning" world of new or retrofit power plant construction. I performed start-up and commissioning on eight

gas turbine/combined cycle power plants as either Lead Mechanical or Start-up Manager, as well as being part of a team at the Hanford, WA Vitrification facility as a Senior Mechanical Start-up Engineer.

What do you like best about your job?

Since I've been with HSI, I've had the opportunity to create lesson content and deliver on-site training for the sole power plant in Aruba (WEB Aruba) for their hired mechanical maintenance contractors. Even with a language barrier, seeing and being part of the increased knowledge and growth of those individuals is professionally fulfilling.

What project are you most proud of?

The WEB Aruba project.

Give one word that describes you best.

Can-do!

What motivates you?

Having been part of the Mechanical Maintenance world for 40 years, I have seen the need, firsthand, for a better approach to industry training. Being part of such a diverse group that focuses on creating and providing that cutting edge, yet user-friendly material, keeps this "old gearhead" running on all 16 cylinders.



About HSI

HSI is your single-source partner for EHS, Compliance, and Professional Development solutions. HSI provides integrated e-learning content, training solutions, and cloud-based software designed to enable your business to improve safety, operations, and employee development. Across all industries, HSI helps safety managers, and technical employees, human resources, first responders, and operational leaders train and develop their workforce, keep workers safe, and meet regulatory and operational compliance requirements. HSI's focus is on training, software, and services for safety and compliance, workforce development, industrial skills, and emergency care. HSI is a unique partner that offers a suite of cloud-based software solutions including learning management, safety management, chemical SDS management, and more, integrated with content and training so businesses can not only monitor and manage multiple workflows in one system, but train employees via one partner.

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