



## Vonita Williams

Instructional Designer

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Vonita Williams has more than 14 years' experience in instructional design and technical writing. She has consulted with clients on training and performance needs and developed courses to meet those needs. She has also managed training and performance improvement projects.

As part of her experience, Vonita has prepared design documents and storyboards for content development. Using those documents, she has developed online courses including presentation, interactions, and assessments, using learner feedback to refine courses as needed. During her time in the utility industry, Vonita has partnered with SMEs to identify and implement learning needs, including participant and facilitator guides and presentations for instructor-led and virtual training.

### **Vonita shared some insights into her career, current position, and past accomplishments below:**

#### *When and why did you decide to pursue a career in your field?*

I have always been in a process improvement environment whether it was via engineering, mentoring, or coaching, so when the opportunity presented itself for me to enter into the training and development arena, it seemed like a great fit. This was 14+ years ago and haven't looked back.

### *What do you like best about your job?*

The ability to help others be able to understand and perform their jobs better.

### *What project are you most proud of?*

I'm proud of any project that I take on and achieve success with. But most importantly, the ones that add value to the lives of others.

### *How has your job changed over the past few years?*

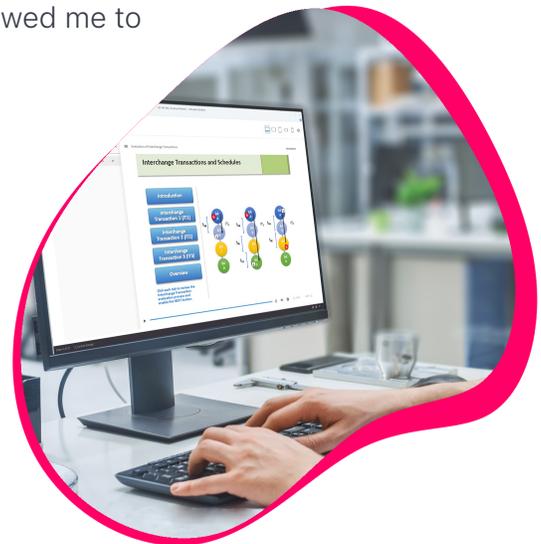
It hasn't really changed over the past few years, just allowed me to grow as an individual in my area of expertise.

### *Give one word that describes you best.*

Multidimensional

### *What motivates you?*

Making a difference.



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