



## Joshua Grant

Training Specialist  
and Subject Matter  
Expert

HSI Industrial Skills

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As a Training Specialist and SME for HSI, Joshua designs, develops, and maintains training courses pertaining to electrical theory, and power plant and gas refining operations and maintenance. Joshua also designs and develops material for NERC and oil industry compliance, and OSHA safety and compliance. In his role, he develops job task analyses, gap training analyses, progression planning, and performance matrices for HSI clients. In addition, Joshua conducts train-the-trainer and other classroom instruction, as well as training consulting.

### **Josh shared some insights into his career, current position, and past accomplishments:**

*When and why did you decide to pursue a career in your field?*

In 2010, I earned my Master Training Specialist qualification from the U.S. Navy and began developing curricula and conducting technical training and evaluations. Feeling the rewards of developing something new and fresh to impart to future military personnel set in motion my passion for pursuing a career in training and development.

### *What do you like best about your job?*

Working in a tight-knit environment with genuinely great and dedicated colleagues. Working in tandem to consistently develop new and exciting products for our clients is an extremely rewarding experience.

### *What project are you most proud of?*

I am most proud of developing courses for an oil and gas client. This challenged me and expanded my knowledge base which provided an excellent benchmark for future projects.

### *How has your job changed over the past few years?*

This field is constantly changing as the needs of the clients change based on new technologies and industry trends. These changes require me and our teams to constantly develop strategies to remain competitive and provide new and innovative products for our clients. Merging with HSI in 2020 has been a huge change and has allowed me to expand our product range to various industries.

### *Give one word that describes you best.*

Analytical

### *What motivates you?*

Having a career that is exciting, rewarding, flexible, and enjoyable while being able to take part in a cohesive team that creates a great product for our clients. That, in turn, lends credibility to our company.



## **About HSI**

HSI is your single-source partner for EHS, Compliance, and Professional Development solutions. HSI provides integrated e-learning content, training solutions, and cloud-based software designed to enable your business to improve safety, operations, and employee development. Across all industries, HSI helps safety managers, and technical employees, human resources, first responders, and operational leaders train and develop their workforce, keep workers safe, and meet regulatory and operational compliance requirements. HSI's focus is on training, software, and services for safety and compliance, workforce development, industrial skills, and emergency care. HSI is a unique partner that offers a suite of cloud-based software solutions including learning management, safety management, chemical SDS management, and more, integrated with content and training so businesses can not only monitor and manage multiple workflows in one system, but train employees via one partner.

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