

Safety and Compliance

HSI safety and compliance online training paired with our easy-to-use learning management system (LMS) helps safety professionals meet regulatory compliance needs and keep the workplace safer. Every year OSHA issues over 50,000 citations for standards violations, and businesses can incur serious financial and productivity losses when workers sustain injuries and illnesses. Safety training is not just mandated by the department of labor but is one of the best ways companies can create a safer work site.

Why HSI Safety and Compliance Training?

HSI employs experts in instructional design and consults with industry experts in content development. Using our proprietary course building software, we design courses using 3D to allow learners to experience safety situations firsthand. The immersive experience is more engaging and memorable than a routine video about safety topics. By placing the learner in safety situations, experiencing the "right" and "wrong" way, the information is better learned and retained. This can't be accomplished with video or didactic style online courses, nor can live training include a demonstration of the "wrong" way.



Key Features:

- **Expertise:** Instructional design experts work with subject matter experts who still work in the field and know industry challenges firsthand to ensure content is aligned with current best practices and regulations.
- **Story-driven learning:** Learners follow along with an employee as they learn the concepts, which makes content more memorable.
- **High level of interactivity:** Practice exercises, immersive experiences, and overall course design create a more interesting experience compared to typical, boring safety training.
- **Bite-sized lessons:** Chunked content aids in retention and is easier to fit into a busy workday.
- **Accessibility:** Tablet and phone friendly, ADA compliant, and are built according to WCAG 2.0 guidelines make content accessible and easy to use, however learners prefer.
- **Additional learning:** Discussion guides, summaries, and checklists support the learning life cycle. Robust randomized exams ensure learning objectives are understood
- **Fully translated content:** Every element of the course is translated. Often other vendors only add closed captions but neglect elements like exams and supplemental materials, which leaves learners struggling with English language learning.

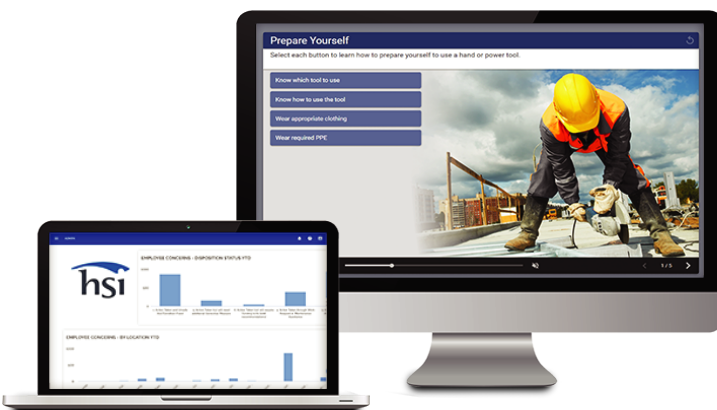


Why HSI online training?

Safety and compliance training has often been seen like going to the dentist; you have to do it, you don't like it, but it keeps you healthy and avoids expensive and painful problems. Safety training doesn't have to be a boring, uncomfortable experience. When developed the right way, online learning can be fast, fun, and memorable, and have an impact on employee behavior.

As the safety professional at your organization, you have many responsibilities and may find that too much of your time is spent on administrative work and conducting the same safety training over and over again. Online safety training allows you to take time spent in the classroom and use those hours to conduct visits with work sites and crews, connect with managers and employees on safety topics, and focus your energy on just-in-time training on topics unique to your worksite and colleagues.

Online training can cut costs in half for organizations currently conducting in-person training. Additionally, more than half the workforce is more satisfied with virtual learning than classroom training.



HSI LMS

The HSI LMS is designed with the safety professional in mind; simple interface for employees to easily find and complete required training. Back-end administrator access allows for customized training plans, out of the box compliance reports and the ability to load and assign your own training content.

HSI LMS Features:

- **Design Training Plans:** Flexible groups make it easy to assign training by location, role, job, or team.
- **Manage recurring training:** Configurable training frequencies ensure everyone is assigned training when they need it.
- **Upload your own content:** Load and assign SCORM courses, videos, PDFs, custom exams, and more.
- **Build your program:** Pair courses with tasks and documents to define custom learning paths.
- **Manage classroom training:** Online, remote, or blended, training can be tracked wherever it's delivered.

Reporting:

- **Track completions:** Measure training progress for each member, team, and group.
- **Easy reporting:** Out-of-the-box reports highlight training status and compliance at a glance.
- **Build custom reports:** Hundreds of ways to customize reporting for your organization.
- **Automated notifications:** Customizable application and email notifications keeps training on track and drive engagement.



Safety and Compliance Course Topics

HSI content libraries can be purchased with the HSI LMS or seamlessly integrated into your learning management system using our API. Because of HSI's unique course development design, we created a far superior experience than any other vendor on the market. No clunky SCORM file transfers and manual uploads, or editing files when content is updated. Using HSI content with your LMS is truly a hassle-free, seamless experience.

We have courses for occupational health & safety, environmental management, transportation, food safety, laboratory safety for every workplace setting, including colleges and universities, and more.

- Back Safety
- Bloodborne Pathogens
- Cold, Flu, and Transmissible Illnesses
- Compressed Gas Safety
- Confined Spaces
- COVID 19: Workplace Safety
- Disinfecting the Workplace for COVID-19
- Distracted Driving
- Driver Safety
- Electrical Safety: General Awareness
- Emergency and Fire Preparedness
- Employee Safety Orientation
- Ergonomics
- Fatigue and Stress Awareness
- Fire Extinguisher Safety
- Hazard Communication
- Intro to Personal Safety
- Ladder Safety
- Lockout Tagout
- Machine Guarding
- Respiratory Protection
- Slips, Trips, and Falls
- Workplace Signs, Labels and Tags
- And MORE...

Additional Training from HSI:

- OSHA 10 & 30
- MSHA Part 46 & 48
- Active Shooter & Bleeding Control
- CPR / AED / First Aid Certification

About HSI:

HSI is your single-source partner for EHS, Compliance, and Professional Development solutions. HSI provides integrated e-learning content, training solutions, and cloud-based software designed to enable your business to improve safety, operations, and employee development. Across all industries, we help safety and technical managers, human resources, first responders, and operational leaders train and develop their workforce, keep workers safe, and meet regulatory and operational compliance requirements. We are a unique partner that offers a suite of cloud-based software solutions including learning management, safety management, chemical SDS management, and more, integrated with our content and training so businesses can not only monitor and manage multiple workflows in one system, but train employees via one partner.