HSI's
Learning Management System

HSI has taken nearly every feasible training pain point into account and created an intuitive and accessible solution.

The simple interface of our LMS allows employees to easily **find and complete required training or identify elective courses** they are interested in. Administrator access makes **assigning, tracking, and reporting on training programs simple.** And back-end administrator access **allows for customized training plans, out-of-the-box compliance reports, and the ability to load and assign your own training content.**

The HSI learning management solution is just one part of the full HSI platform, which is designed to create a practical approach to training and workplace management. Learning management, chemical management, and the Environmental Health and Safety (EHS) modules, such as incident reporting, asset management, visitor management, and more, are all part of a single platform The user interface is consistent across all modules and solutions, creating **an intuitive, easy-to-learn, and easy-to-use platform** for all your employee safety training and professional development needs.

For the User:

- **Simple user interface:** When members log in, they can easily find required training and navigate to other tabs to find elective courses.

- **Self-registration:** A way for members to create an account and self-enroll into training without the intervention of an admin.

- **Single sign-on:** The ability to sign directly into the HSI LMS without credentials, through a different portal, creating a simple, easy-to-use interface for your workers.

- **Direct enrollments:** Allow for easy signup for one-off courses that fall outside of your requirements.

- **Wallet cards:** Download and print wallet cards, with scannable QR codes, providing quick and easy proof of course completion and regulatory compliance.

For Reporting:

- **Dashboard:** Admins can quickly see numerous data figures identifying the status of their training programs.

- **Automated notifications:** Customizable system and email notifications keep training on track by alerting admins to past-due user training.

- **Out-of-the-box reporting:** Track completions and measure the training progress for each member, team, and group.

- **Custom reporting:** Hundreds of ways to customize reports for your organization, all of which can be saved or made available to all admins.

For Administrators:

- **Design training plans:** Flexible groups make it easy to assign training by location, role, job, or team to create custom training programs.

- **HSI Advisor:** Included with the LMS for no additional charge, this feature provides admins with a series of brief surveys about their workplace and workers, resulting in customized training recommendations.

- **Upload your own content:** Load and assign SCORM or AICC courses, videos, PDFs, custom exams, and more.

- **Manage recurring training:** Configurable training frequencies can be created ahead of time to ensure everyone is assigned training when they need it.

- **Manage classroom training:** Whether you utilize online, in-person, or blended training, it can all be tracked wherever it's delivered.

- **Customizable administrator roles:** Instead of pre-defining a set of user roles, customers can modify permissions to create the administrator roles that fit their workplace.

- **Create your own exams:** Test your employee's knowledge after completing a training course by building custom exams directly in the LMS.

- **HRIS integration:** Set up flat-file imports for member management and outbound reports delivered through SFTP. Also works with payroll platforms.

The HSI learning management solution is just one part of the full HSI platform.

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Access Enhanced EHS Technology

All **HSI LMS** customers will receive complimentary access to advanced EHS modules and Artificial Intelligence capabilities. Experience the power of the HSI Platform and build a robust culture of safety within your organization.

HSI is enhancing the experience for every LMS customer by expanding access to EHS technology. Helping our customers build strong safety programs is core to what we do – and we want all our customers to have these tools and benefit from our platform.

Every LMS customer will receive:

- **Access to our LMS** – Assign recurring and one time training of any type. Track, review, and report for worker development and compliance.

- **Safety Observations** – Empower every worker to report hazards. Workflow automation notifies managers for review and resolution.

- **Safety Actions** – Supports the Safety Observations module, allowing you to maintain a list of assigned action items and track the resolution status and due dates.

- **Safety Alerts** – Easily notify workers with announcements about hazards, work requirements, and more.

- **HSI Intelligence Capabilities** – Within our advanced suite of AI capabilities, you'll have access to Learning Path Recommendations, AI Summaries, AI Advanced Catalogue Search, AI Document Creation, and Corrective Action Recommendations.

Paired with the HSI Mobile App, we're enhancing the value of traditional training for our customers.

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