

PSD Content Phase Outs (ej4)							
CLD lesson ID	Code	LessonName	Lesson ID	HSI Program IDs	Replacement Title(s)	Sunset Start	Sunset End
7823		Latest App Trends				10/1/2024	4/1/2025
8428		Top Productivity Apps				10/1/2024	4/1/2025
8108		Protecting Your Mobile Devices: Loss	8107			10/1/2024	4/1/2025
8109		Protecting Your Mobile Devices: Malware	8107		Protecting Your Mobile Device	10/1/2024	4/1/2025
8214		Right to Financial Privacy Act - Part 1	8216, 8217, 8218			10/1/2024	4/1/2025
8215		Right to Financial Privacy Act - Part 2			3-part series - Right to Financial Privacy Act	10/1/2024	4/1/2025
8225		Robbery Safety				10/1/2024	4/1/2025
7564		Ergonomics: Reducing Eyestrain				10/1/2024	4/1/2025
7829		Leadership: Evaluating Your Risk and Crisis Management Response				10/1/2024	4/1/2025
7825		Leadership: Company-Wide Communication Strategies				10/1/2024	4/1/2025
7828		Leadership: Evaluating Remote Work and Flexible Schedule Policies				10/1/2024	4/1/2025
7826		Leadership: Creating a Culture of Gratitude				10/1/2024	4/1/2025
7833		Leadership: Social Distancing and Business Strategy Considerations				10/1/2024	4/1/2025
7827		Leadership: Creating a Culture of Transparency				10/1/2024	4/1/2025
7831		Leadership: Organizational Culture & Values				10/1/2024	4/1/2025
7830		Leadership: How to Structure Your Team's Return to the Office				10/1/2024	4/1/2025
7832		Leadership: Reconnecting with Clients				10/1/2024	4/1/2025
7534		Employees: How to Handle a Lack of Organizational Transparency				10/1/2024	4/1/2025
7539		Employees: The Emotions of Returning to Work				10/1/2024	4/1/2025
7533		Employees: Cultivating Gratitude				10/1/2024	4/1/2025
7535		Employees: Navigating New Organizational Structures				10/1/2024	4/1/2025
7538		Employees: Taking Remote Work Lessons into the Office				10/1/2024	4/1/2025
7532		Employees: Connecting with Colleagues				10/1/2024	4/1/2025
7536		Employees: Post COVID-19 Career Planning				10/1/2024	4/1/2025
7537		Employees: Remote Work as a Way of Working				10/1/2024	4/1/2025
7871		Managers: Guide Your Team Back to In-Office Work				10/1/2024	4/1/2025
7869		Managers: Creating a Culture of Transparency				10/1/2024	4/1/2025
7870		Managers: Embracing Remote Work				10/1/2024	4/1/2025
7873		Managers: Handling Employee Reviews and Raises				10/1/2024	4/1/2025
7876		Managers: Spreading Positivity				10/1/2024	4/1/2025
7872		Managers: Guiding Teams Through Stress				10/1/2024	4/1/2025
7875		Managers: Sharing Workplace Challenges				10/1/2024	4/1/2025
7874		Managers: Managing the Whole Person				10/1/2024	4/1/2025
8055		Planning for a Pandemic: Preparing for a Pandemic				10/1/2024	4/1/2025
8051		Planning for a Pandemic: Business Continuity				10/1/2024	4/1/2025
8053		Planning for a Pandemic: Illness in the Office				10/1/2024	4/1/2025
8054		Planning for a Pandemic: Internal Communications				10/1/2024	4/1/2025
8052		Planning for a Pandemic: External Communications				10/1/2024	4/1/2025
8508		Voting Essentials: Beyond the Presidency				10/1/2024	4/1/2025
8509		Voting Essentials: Election Day				10/1/2024	4/1/2025
8510		Voting Essentials: Finding Common Ground	17952		Political Civility: Building Bridges and Boundaries	10/1/2024	4/1/2025
8511		Voting Essentials: News Literacy				10/1/2024	4/1/2025
8512		Voting Essentials: Political Parties 101				10/1/2024	4/1/2025
8513		Voting Essentials: Registering to Vote				10/1/2024	4/1/2025
8514		Voting Essentials: Single Issue Voting				10/1/2024	4/1/2025
8515		Voting Essentials: Voting for President				10/1/2024	4/1/2025
8516		Voting Essentials: Why Should I Vote?				10/1/2024	4/1/2025
8517		Voting Essentials: Your Voting Rights				10/1/2024	4/1/2025
7258		Business Attire Basics for Men: Black Tie Attire				10/1/2024	4/1/2025
7259		Business Attire Basics for Men: Black Tie Optional Attire				10/1/2024	4/1/2025
7260		Business Attire Basics for Men: Business Casual Attire				10/1/2024	4/1/2025
7261		Business Attire Basics for Men: Business Formal Attire				10/1/2024	4/1/2025
7262		Business Attire Basics for Men: Casual Attire				10/1/2024	4/1/2025
7263		Business Attire Basics for Men: Semi-Formal/Cocktail Attire				10/1/2024	4/1/2025
7264		Business Attire Basics for Women: Black Tie Attire				10/1/2024	4/1/2025
7265		Business Attire Basics for Women: Black Tie Optional Attire				10/1/2024	4/1/2025
7266		Business Attire Basics for Women: Business Casual Attire				10/1/2024	4/1/2025
7267		Business Attire Basics for Women: Business Formal Attire				10/1/2024	4/1/2025
7268		Business Attire Basics for Women: Casual Attire				10/1/2024	4/1/2025
7269		Business Attire Basics for Women: Semi-Formal/Cocktail Attire				10/1/2024	4/1/2025
7273		Business Travel: Before Leaving				10/1/2024	4/1/2025
7274		Business Travel: Business Travel				10/1/2024	4/1/2025
7275		Business Travel: Hotel, Motel, Holiday Inn				10/1/2024	4/1/2025
7276		Business Travel: International Business Travel				10/1/2024	4/1/2025
7277		Business Travel: I've Got a Plane to Catch				10/1/2024	4/1/2025
7278		Business Travel: Safe Travels				10/1/2024	4/1/2025
7279		Business Travel: Staying Healthy				10/1/2024	4/1/2025
7280		Business Travel: Technology Security				10/1/2024	4/1/2025
7281		Business Travel: There's an App for That				10/1/2024	4/1/2025
7282		Business Travel: What To Pack				10/1/2024	4/1/2025
7851		Liars: How to Deal With Liars				10/1/2024	4/1/2025
7852		Liars: How to Spot Liars				10/1/2024	4/1/2025
8596		Your Moving Abroad Checklist: 01. Research				10/1/2024	4/1/2025
8597		Your Moving Abroad Checklist: 02. Finding a Place to Stay				10/1/2024	4/1/2025
8598		Your Moving Abroad Checklist: 03. Paperwork				10/1/2024	4/1/2025
8599		Your Moving Abroad Checklist: 04. Money				10/1/2024	4/1/2025
8600		Your Moving Abroad Checklist: 05. Packing				10/1/2024	4/1/2025
8601		Your Moving Abroad Checklist: 06. Health				10/1/2024	4/1/2025
8602		Your Moving Abroad Checklist: 07. Safety				10/1/2024	4/1/2025
8603		Your Moving Abroad Checklist: 08. Moving Your Family Abroad				10/1/2024	4/1/2025
8604		Your Moving Abroad Checklist: 09. Culture Shock				10/1/2024	4/1/2025

Industrial Skills Content Phase Outs							
CLD lesson ID	Code	LessonName	Lesson ID	HSI Program IDs	Replacement Title(s)	Sunset Start	Sunset End
5833		375-01 Real Power Balancing Control Performance	15784	148190	375-12 BAL-001 Real Power Balancing Control Performance	10/1/2024	4/1/2025
5834		375-02 Disturbance Control Performance	15785	148191	375-13 BAL-002 Disturbance Control Performance	10/1/2024	4/1/2025
5835		375-03 Frequency Response and Bias	15786	149406	375-14 Inadvertent Interchange	10/1/2024	4/1/2025
5836		375-05 Automatic Generation Control	15786	149406	375-14 Inadvertent Interchange	10/1/2024	4/1/2025
5837		376-01 Bulk Power System Communication Basics	15757	?	376-04 Communication COM-001 and COM-002	10/1/2024	4/1/2025
5838		376-02 Bulk Power System Communications and Coordination	15757	?	376-04 Communication COM-001 and COM-002	10/1/2024	4/1/2025
5839		377-01 CIP Personnel Responsibilities	15788	?	377-06 Critical Infrastructure Protection Overview CIP	10/1/2024	4/1/2025
5840		377-02 CIP Perimeters and Configurations	15789	148187	377-07 Physical and Electronic Access CIP-004 and CIP-006	10/1/2024	4/1/2025
5841		377-03 CIP Controls and Management	15789	148187	377-07 Physical and Electronic Access CIP-004 and CIP-006	10/1/2024	4/1/2025
5842		377-04 CIP Related BES Recovery Plans	15790	?	377-08 Incident Response and Recovery and Supply Chain Risk Management CIP	10/1/2024	4/1/2025
5843		377-05 CIP Physical Security	15790	?	377-08 Incident Response and Recovery and Supply Chain Risk Management CIP	10/1/2024	4/1/2025
5844		378-01 Emergency Policies and Procedures	15735	148199	378-09 EOP-004 Event Reportings and EOP-011 Emergency Operations	10/1/2024	4/1/2025
5845		378-02 Capacity and Energy Emergencies	N/A	N/A	Not eligible for ILA renewal. Lesson not replaced.	8/23/2025	2/23/2025
5847		381-05 Reliability Coordination – Planning and Operations	N/A	N/A	Not eligible for ILA renewal. Lesson not replaced.	10/1/2024	4/1/2025
5848		381-06 Coordinating Entities and Duties	15806	218560	381-07 IRO-001, IRO-008, and IRO-009 Reliability Coordinator Responsibilities	10/1/2024	4/1/2025
5851		387-01 Energy Production and Transfers	N/A	N/A	Not eligible for ILA renewal. Lesson not replaced.	10/1/2024	4/1/2025
5852		387-02 Transmission Operations	13066	148209	387-17 TOP-001 Transmission Operations	10/1/2024	4/1/2025
5854		387-04 Power System Control Elements	15813	148210	387-16 TOP-002, TOP-003, TOP-010 Operations Planning, Monitoring, Analysis	10/1/2024	4/1/2025
			N/A	N/A	Not eligible for ILA renewal. Lesson not replaced.	10/1/2024	4/1/2025
			15736	203902	378-10 EOP-005 System Restoration from Blackstart and EOP-006 SR		
		387-10 Power System Restoration	15801	149404	Coordination		
			15802	?	378-13 Energizing and Restoring the Electric System ESR		
5857			15803	?	378-14 Identifying and Responding to Blackouts ESR	10/1/2024	4/1/2025
			15803	?	378-15 Performing System Restoration ESR		
			15648	148206	388-08 Reactive Power Fundamentals REAC		
5858		388-01 Active and Reactive Power Fundamentals	15649	148207	388-09 Reactive Power Production Equipment REAC	10/1/2024	4/1/2025

		388-02 Active and Reactive Power Limits and Flows		15811	148208	388-10 Power Control Scenarios REAC		
5859				15658	?	388-12 Voltage and Reactive Control VAR		
5845		378-02 - Capacity and Energy Emergencies		15530	148211	388-14 Generator Operation for Maintaining Network Voltage Schedules VAR	10/1/2024	4/1/2025
5849		386-01 - Reliability Responsibilities and Authorities		N/A	N/A	Referenced standard was retired. Lesson will not be replaced.	8/23/2024	2/23/2025
				13066	148209	387-17 TOP-001 Transmission Operations	10/1/2024	4/1/2025
CLD lesson ID	Skills Course ID	LessonName	Replacement ID(s)	CLD Lesson ID	HSI Program IDs	Replacement Title(s)	Sunset Start	Sunset End
14035	FAL-2.2	Active Fall Protection Systems		55	70650	Construction Fall Protection	4/1/2024	9/1/2025
13841	SFT-1.2	Active Listening		7139	119971	Listening Skills: 01. Active Listening	7/1/2024	9/1/2025
13266	SNP-437.2	Active Shooter: Elements of the "Run, Hide, Fight" Program (SNP-437.2)		11279	150802	Active Shooter Response Overview	1/1/2024	9/1/2025
13939	ALC-2.2	Active Shooter: Run/Hide/Fight (ALC-2.2)		3373	69078	Active Shooter Response	1/1/2024	9/1/2025
13267	SNP-438.2	Active Shooter: Secondary Issues Associated with Active Shooters (SNP-438.2)		11279	150802	Active Shooter Response Overview	1/1/2024	9/1/2025
14073	UNV-27.2	Art Safety for Educational Facilities - Chemical Hazards		3583	70071	University Laboratory Safety - Analyzing Chemical Hazards	7/1/2024	9/1/2025
14062	UNV-28.2	Art Safety for Educational Facilities - Physical Hazards		3584	70077	University Laboratory Safety - Analyzing Physical Hazards	7/1/2024	9/1/2025
13510	ASB-1.2	Asbestos Hazard Awareness		183	69079	Asbestos Hazard Awareness	4/1/2024	9/1/2025
13268	SNP-439.2	Asbestos Hazard Awareness: Basics of Asbestos		3611	69080	Asbestos Hazard Awareness Overview	4/1/2024	9/1/2025
13269	SNP-440.2	Asbestos Hazard Awareness: Exposure Control		3611	69080	Asbestos Hazard Awareness Overview	4/1/2024	9/1/2025
14067	ISA-2.2can	Back Injury Prevention - Canada		13417	186752	Back Injury Prevention	4/1/2024	9/1/2025
14159	RET-10.2	Back Injury Prevention in the Retail Industry		2015	70019	Back Safety and Injury Prevention	4/1/2024	9/1/2025
13142	BFA-1.2	Basic First Aid		16976	240471	Basic First Aid	4/1/2024	9/1/2025
14059	CAL-9.2	Basic First Aid - Cal/OSHA		16976	240471	Basic First Aid	4/1/2024	9/1/2025
13351	SNP-522.2	Basic First Aid - Cal/OSHA: Bleeding Injuries		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13349	SNP-520.2	Basic First Aid - Cal/OSHA: Breathing Problems		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13352	SNP-523.2	Basic First Aid - Cal/OSHA: Burns and Thermal Injuries		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13350	SNP-521.2	Basic First Aid - Cal/OSHA: Chest Pains, Heart Problems, and Stroke		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13353	SNP-524.2	Basic First Aid - Cal/OSHA: Musculoskeletal Injuries		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13354	SNP-525.2	Basic First Aid - Cal/OSHA: Other Common Emergencies		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13348	SNP-519.2	Basic First Aid - Cal/OSHA: Steps for Conducting Basic First Aid		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
14075	BFA-1.2can	Basic First Aid - Canada		16976	240471	Basic First Aid	10/1/2023	9/1/2025
13138	SNP-383.2	Basic First Aid: Bleeding Injuries		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13136	SNP-381.2	Basic First Aid: Breathing Problems		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13139	SNP-384.2	Basic First Aid: Burns and Thermal Injuries		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13137	SNP-382.2	Basic First Aid: Chest Pains, Heart Problems, and Stroke		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13140	SNP-385.2	Basic First Aid: Musculoskeletal Injuries		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13141	SNP-386.2	Basic First Aid: Other Common Emergencies		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13135	SNP-380.2	Basic First Aid: Steps for Conducting Basic First Aid		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13291	SNP-462.2	Basic First AidCanada: Bleeding Injuries		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13289	SNP-460.2	Basic First AidCanada: Breathing Problems		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13292	SNP-463.2	Basic First AidCanada: Burns and Thermal Injuries		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13290	SNP-461.2	Basic First AidCanada: Chest Pains, Heart Problems, and Stroke		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13293	SNP-464.2	Basic First AidCanada: Musculoskeletal Injuries		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13294	SNP-465.2	Basic First AidCanada: Other Common Emergencies		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13288	SNP-459.2	Basic First AidCanada: Steps for Conducting Basic First Aid		17808	240472	Basic First Aid - Overview	10/1/2023	9/1/2025
13336	SNP-507.2	BBP - Cal: Exposure Protocols and Recordkeeping Requirements		3296	69081	Bloodborne Pathogens Overview	10/1/2023	9/1/2025
13456	GEN-4.2can	Bear and Wilderness Safety for Canada		na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13450	SNP-378.2can	Bear and Wilderness Safety for Canada: Bears		na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13451	SNP-379.2can	Bear and Wilderness Safety for Canada: Other Wildlife		na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13448	SNP-376.2can	Bear and Wilderness Safety for Canada: Preparations		na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13449	SNP-377.2can	Bear and Wilderness Safety for Canada: Weather		na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13968	CHM-3.2	Benzene Awareness (CHM-3.2)		3765	70024	Benzene Safety	10/1/2023	9/1/2025
13242	SNP-543.2	Benzene Awareness: Exposure Control (SNP-543.2)		11940	172944	Benzene Safety Overview	10/1/2023	9/1/2025
13240	SNP-541.2	Benzene Awareness: Identifying Common Usage (SNP-541.2)		11940	172944	Benzene Safety Overview	10/1/2023	9/1/2025
13241	SNP-542.2	Benzene Awareness: Safety Requirements in the Workplace (SNP-542.2)		11940	172944	Benzene Safety Overview	10/1/2023	9/1/2025
14002	LAB-14	Biosafety Level 3		na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13986	CAL-5.2	Bloodborne Pathogens - Cal/OSHA		187	70021	Bloodborne Pathogens	10/1/2023	9/1/2025
13332	SNP-503.2	Bloodborne Pathogens - Cal/OSHA: Characteristics of Bloodborne Disease		3296	69081	Bloodborne Pathogens Overview	10/1/2023	9/1/2025
13335	SNP-506.2	Bloodborne Pathogens - Cal/OSHA: Cleaning and Disinfecting		3296	69081	Bloodborne Pathogens Overview	10/1/2023	9/1/2025
13334	SNP-505.2	Bloodborne Pathogens - Cal/OSHA: Methods of Exposure Control		3296	69081	Bloodborne Pathogens Overview	10/1/2023	9/1/2025
13333	SNP-504.2	Bloodborne Pathogens - Cal/OSHA: Routes of Transmission		3296	69081	Bloodborne Pathogens Overview	10/1/2023	9/1/2025
14169	UNV-5.2	Bloodborne Pathogens for Research and Campus Activities		13511	186717	BBP-1.2 Bloodborne Pathogens	10/1/2023	9/1/2025
13507	HRM-27.2	Bullying and Harassment in the Workplace		17892	TBD - bundle ID	Bullying for Employees or Workplace Bullying for Supervisors	10/1/2023	9/1/2025
14170	UNV-6.2	Campus Emergency Action Plans		13502	EAP-1.2	Emergency Action Plans	10/1/2024	9/1/2025
14123	CHM-2.2	Carcinogen Awareness (CHM-2.2)		17801	243808	Carcinogen Awareness	10/1/2023	9/1/2025
13238	SNP-539.2	Carcinogen Awareness: Common Occupations Associated with Exposure		17859	243812	Carcinogen Awareness Overview	10/1/2023	9/1/2025
13237	SNP-538.2	Carcinogen Awareness: Hazards and Characteristics		17859	243812	Carcinogen Awareness Overview	10/1/2023	9/1/2025
13239	SNP-540.2	Carcinogen Awareness: Reducing Exposure		17859	243812	Carcinogen Awareness Overview	10/1/2023	9/1/2025
13880	HPT-2.2	Chainsaw Safety		17893	TBD - bundle ID	Safety Precautions and Chainsaw Safety: Making the Cut	10/1/2023	9/1/2025
13364	OGS-28.2	Chainsaw Safety for Oil and Gas Personnel		17893	TBD - bundle ID	Safety Precautions and Chainsaw Safety: Making the Cut	10/1/2023	9/1/2025
13638	SNP-249.2	Chainsaw Safety: Before Using a Chainsaw		11662	137995	Chainsaw Safety: Types of Chainsaws and Safety Precautions	10/1/2023	9/1/2025
13639	SNP-250.2	Chainsaw Safety: Safe Operations		11663	69312	Chainsaw Safety: Making the Cut	10/1/2023	9/1/2025
13895	CHM-1.2can	Chemical Safety - Canada		14081	186728	CHM-1.2 Chemical Safety	10/1/2023	9/1/2025
13552	SNP-342.2can	Chemical Safety Canada - Chemical Hazards		13598	190254	SNP - 279 Chemical Safety - Chemical Hazards	7/1/2024	9/1/2025
13556	SNP-346.2can	Chemical Safety Canada - Emergency Procedures		13602	190258	SNP - 283 Chemical Safety - Emergency Procedures	7/1/2024	9/1/2025
13555	SNP-345.2can	Chemical Safety Canada - Handling and Storage		13601	187252	SNP - 282 Chemical Safety - Handling and Storage	7/1/2024	9/1/2025
13554	SNP-344.2can	Chemical Safety Canada - Hazard Controls		13600	190256	SNP - 281 Chemical Safety - Hazard Controls	7/1/2024	9/1/2025
13553	SNP-343.2can	Chemical Safety Canada - Tools and Strategies		13599	190255	SNP - 280 Chemical Safety - Tools and Strategies	7/1/2024	9/1/2025
14053	LAB-7.2	Chemical Storage in Laboratories and Research Facilities		189	74308	Chemical Safety	10/1/2023	9/1/2025
13958	FOD-3.2	Cleaning and Sanitizing in Food Manufacturing		11989	179785	Food Manufacturing: Sanitation	1/1/2024	9/1/2025
13956	FOD-11.2	Cleaning and Sanitizing in Food Manufacturing - Module 1 - Introduction to Cleaning and Sanitizing		11989	179785	Food Manufacturing: Sanitation	1/1/2024	9/1/2025
13952	FOD-12.2	Cleaning and Sanitizing in Food Manufacturing - Module 2 - Chemical Hazards		11989	179785	Food Manufacturing: Sanitation	4/1/2024	9/1/2025
13953	FOD-13.2	Cleaning and Sanitizing in Food Manufacturing - Module 3 - Chemical Handling and Storage		11989	179785	Food Manufacturing: Sanitation	1/1/2024	9/1/2025
13954	FOD-14.2	Cleaning and Sanitizing in Food Manufacturing - Module 4 - Effective Cleaning		11989	179785	Food Manufacturing: Sanitation	4/1/2024	9/1/2025
13955	FOD-15.2	Cleaning and Sanitizing in Food Manufacturing - Module 5 - Effective Sanitizing		11989	179785	Food Manufacturing: Sanitation	4/1/2024	9/1/2025
14100	OGS-20.2	Cold Stress for Upstream and Midstream Oil and Gas Operations		191	70648	Cold Stress	10/1/2023	9/1/2025
14012	CSW-1.2can	Cold Stress in the Workplace - Canada		191, 3598	70648, 69125	and Winter Weather Driving	10/1/2024	9/1/2025
13168	SNP-594.2	Cold Stress in the Workplace (Canada): Cold Stress Factors		3586	70649	Cold Stress Overview	10/1/2024	9/1/2025
13166	SNP-592.2	Cold Stress in the Workplace (Canada): Cold Stress Prevention		3586	70649	Cold Stress Overview	10/1/2024	9/1/2025
13167	SNP-593.2	Cold Stress in the Workplace (Canada): Cold Stress Symptoms		3586	70649	Cold Stress Overview	10/1/2024	9/1/2025
14175	HSP-6.2	Commercial Laundry Safety		na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13365	CAL-7.2	Compressed Gas Safety - Cal/OSHA		192	70028	Compressed Gas Safety	4/1/2024	9/1/2025
13340	SNP-511.2	Compressed Gas Safety - Cal/OSHA: Compressed Gas Hazards (Microlearning)		3384	69082	Compressed Gas Safety Overview	4/1/2024	9/1/2025
13342	SNP-513.2	Compressed Gas Safety - Cal/OSHA: Handling and Storage Procedures (Microlearning)		3384	69082	Compressed Gas Safety Overview	4/1/2024	9/1/2025
13341	SNP-512.2	Compressed Gas Safety - Cal/OSHA: Labelling and Inspection Requirements (Microlearning)		3384	69082	Compressed Gas Safety Overview	4/1/2024	9/1/2025
13832	OGS-8.2	Confined Space and Engulfment Awareness for Oil and Gas Operations		193	69311	Confined Spaces	4/1/2024	9/1/2025
13899	CFS-1.2can	Confined Space Awareness - Canada		193	69311	Confined Spaces	4/1/2024	9/1/2025
13912	CFS-1.2	Confined Space Awareness (CFS-1.2)		193	69311	Confined Spaces	4/1/2024	9/1/2025
13645	SNP-246.2can	Confined Space Canada: Duties and Responsibilities		3468	69083	Confined Spaces Overview	4/1/2024	9/1/2025
13647	SNP-248.2can	Confined Space Canada: Emergency Procedures		3468	69083	Confined Spaces Overview	4/1/2024	9/1/2025
13646	SNP-247.2can	Confined Space Canada: Hazard Controls		3468	69083	Confined Spaces Overview	4/1/2024	9/1/2025
13643	SNP-244.2can	Confined Space Canada: Types of Confined Spaces		3468	69083	Confined Spaces Overview	4/1/2024	9/1/2025
13913	CFS-2.2	Confined Space Entry Supervisor		17752	195943	Confined Space Entry Supervisor	4/1/2024	9/1/2025
13538	SNP-307.2	Confined Space Entry Supervisor Responsibilities		17752	195943	Confined Space Entry Supervisor	4/1/2024	9/1/2025
13778	SNP-93.2	Confined Space Oil and Gas: Confined Space Hazards		3468	69083	Confined Spaces Overview	4/1/2024	9/1/2025
13779	SNP-94.2	Confined Space Oil and Gas: Duties and Responsibilities		3468	69083	Confined Spaces Overview	4/1/2024	9/1/2025
13781	SNP-96.2	Confined Space Oil and Gas: Emergency Procedures		3468	69083	Confined Spaces Overview	4/1/2024	9/1/2025
13780	SNP-95.2	Confined Space Oil and Gas: Hazard Controls		3468	69083	Confined Spaces Overview	1/1/2024	9/1/2025
13777	SNP-92.2	Confined Space Oil and Gas: Types of Confined Spaces		3468	69083	Confined Spaces Overview	1/1/2024	9/1/2025
13856	SNP-14.2	Confined Space: Assigned Duties and Responsibilities (SNP-14.2)		3468	69083	Confined Spaces Overview	1/1/2024	9/1/2025
13855	SNP-15.2	Confined Space: Emergency Procedures (SNP-15.2)		3468	69083	Confined Spaces Overview	4/1/2024	9/1/2025
13853	SNP-16.2	Confined Space: Hazard Controls (SNP-16.2)		3468				

13416	HRM-22.2	Conflict Resolution Strategies		17894	TBD - bundle ID	Bundle "Conflict Resolution Strategies" made of e44 Conflict Management series	4/1/2024	9/1/2025
13398	SNP-413.2	Conflict Resolution Strategies: Bargaining Styles		17894	TBD - bundle ID	Bundle "Conflict Resolution Strategies" made of e44 Conflict Management series	4/1/2024	9/1/2025
13401	SNP-411.2	Conflict Resolution Strategies: Dispute Resolution		17894	TBD - bundle ID	Bundle "Conflict Resolution Strategies" made of e44 Conflict Management series	4/1/2024	9/1/2025
13395	SNP-415.2	Conflict Resolution Strategies: Mediation Methods		17894	TBD - bundle ID	Bundle "Conflict Resolution Strategies" made of e44 Conflict Management series	4/1/2024	9/1/2025
13399	SNP-414.2	Conflict Resolution Strategies: Negotiation Methods		17894	TBD - bundle ID	Bundle "Conflict Resolution Strategies" made of e44 Conflict Management series	1/1/2024	9/1/2025
13397	SNP-412.2	Conflict Resolution Strategies: Thomas-Kilmann		17894	TBD - bundle ID	Bundle "Conflict Resolution Strategies" made of e44 Conflict Management series	1/1/2024	9/1/2025
14000	BCS-1.2can	Construction Safety - Canada		17896	TBD - bundle ID	Slips, Trips, and Falls Overview, Electrical Safety: General Awareness Overview,	1/1/2024	9/1/2025
14121	BCS-1.2	Construction Safety (BCS-1.2)		17896	TBD - bundle ID	Safety: General Awareness Overview, Dropped and Fallen Objects, Intro to	1/1/2024	9/1/2025
13281	SNP-452.2can	Construction Safety Canada: Common Site Hazards		3738	70651	Construction Fall Protection Overview	1/1/2024	9/1/2025
13282	SNP-453.2can	Construction Safety Canada: Personal Protective Equipment		3374	70679	PPE Fundamentals	7/1/2024	9/1/2025
13283	SNP-454.2can	Construction Safety Canada: Safe Work Practices		3363	70690	Slips, Trips, and Falls Overview	7/1/2024	9/1/2025
13278	SNP-449.2	Construction Safety: Common Site Hazards (SNP-449.2)		3738	70651	Construction Fall Protection Overview	1/1/2024	9/1/2025
13279	SNP-450.2	Construction Safety: Personal Protective Equipment (SNP-450.2)		3374	70679	PPE Fundamentals	7/1/2024	9/1/2025
13280	SNP-451.2	Construction Safety: Safe Work Practices (SNP-451.2)		3363	70690	Slips, Trips, and Falls Overview	7/1/2024	9/1/2025
13927	OGS-59.2	Contractor Orientation for Oil and Gas	none	none	none		10/1/2024	9/1/2025
13633	SNP-240.2	Contractors in Oil and Gas: Company and Site-specific Policies	none	none	none		10/1/2024	9/1/2025
13632	SNP-239.2	Contractors in Oil and Gas: Environmental and Emergency Response	none	none	none		10/1/2024	9/1/2025
13629	SNP-236.2	Contractors in Oil and Gas: General Hazards	none	none	none		10/1/2024	9/1/2025
13627	SNP-234.2	Contractors in Oil and Gas: General Safety Programs	none	none	none		10/1/2024	9/1/2025
13628	SNP-235.2	Contractors in Oil and Gas: Hazard Controls	none	none	none		10/1/2024	9/1/2025
13631	SNP-238.2	Contractors in Oil and Gas: Permit-Required Work Tasks	none	none	none		10/1/2024	9/1/2025
13630	SNP-237.2	Contractors in Oil and Gas: Specific Hazards	none	none	none		10/1/2024	9/1/2025
14054	LAB-3.2	Controlled Environments and Cleanrooms in Laboratory and Research Facilities		217	70061	Laboratory Safety	7/1/2024	9/1/2025
13145	MED-14	Coronavirus Prevention		10216	127775	COVID-19: Workplace Safety	4/1/2024	9/1/2025
13146	MED-15	Coronavirus Prevention in the Workplace		10216	127775	COVID-19: Workplace Safety	4/1/2024	9/1/2025
13147	MED-15can	Coronavirus Prevention in the Workplace in Canada		10216	127775	COVID-19: Workplace Safety	4/1/2024	9/1/2025
13829	CPR-1.2	CPR Refresher (Microlearning)		188	69312	Cardiopulmonary Resuscitation (CPR)	10/1/2023	9/1/2025
14087	ITS-1.2	Data Protection for Industry and Business		11995	181549	PCI DSS for Point of Sale: 05. Protecting Customer Data	7/1/2024	9/1/2025
14001	DRV-5.2can	Delivery Driver Safety - Canada		14135	186733	DRV-5 Delivery Driver Safety	4/1/2024	9/1/2025
13185	SNP-611.2	Delivery Driver Safety - Canada: Ergonomical Safety Techniques		13817	189980	SNP-57.2 Delivery Driver Safety: Driving Safely	7/1/2024	9/1/2025
13186	SNP-612	Delivery Driver Safety - Canada: Personal Safety		13818	187267	SNP-58.2 Delivery Driver Safety: Working Safely	7/1/2024	9/1/2025
13184	SNP-610.2	Delivery Driver Safety - Canada: Procedures		13817	189980	SNP-57.2 Delivery Driver Safety: Driving Safely	7/1/2024	9/1/2025
13441	SNP-387.2	Discrimination for Educational Facilities: Discrimination & Harassment		174	69086	Discrimination-Free Workplace	4/1/2024	9/1/2025
13439	SNP-389.2	Discrimination for Educational Facilities: Employer Responsibilities		174	69086	Discrimination-Free Workplace	1/1/2024	9/1/2025
13438	SNP-388.2	Discrimination for Educational Facilities: Federally Protected Classes		174	69086	Discrimination-Free Workplace	1/1/2024	9/1/2025
14128	HRM-3.2	Discrimination in the Workplace		174	69086	Discrimination-Free Workplace	4/1/2024	9/1/2025
13440	UNV-33.2	Discrimination in the Workplace for Educational Facilities		174	69086	Discrimination-Free Workplace	1/1/2024	9/1/2025
13994	HRM-3.2can	Discrimination in the Workplace for Managers - Canada		174	69086	Discrimination-Free Workplace	1/1/2024	9/1/2025
14096	TAT-1.2	Disease Prevention for the Tattoo Industry		187	70021	Bloodborne Pathogens (BBP)	10/1/2023	9/1/2025
13998	DRV-2.2can	Distracted Driver - Canada		13974	196689	DRV-2 Distracted Driving Prevention	4/1/2024	9/1/2025
						Well with Everyone: 01. What is Diversity?	9/1/2025	
						Working Well with Everyone: 02. Diversity by Design	9/1/2025	
						Working Well with Everyone: 03. The Mistake of Stereotyping	9/1/2025	
						Working Well with Everyone: 04. The Power of Inclusion	9/1/2025	
13468	HRM-13.2	Diversity, Equity and Inclusion in the Workplace		17897	TBD - bundle ID	Working Well with Everyone: 05. Diversity = Greatness	7/1/2024	9/1/2025
14083	DOT-1.2	DOT Requirements for 12 and 15-Passenger Van Drivers [DOT-1.2]		3931	86132	course will not be made due to low usage.	7/1/2024	9/1/2025
13807	SNP-74.2	DOT Requirements for 32 and 15-Passenger Van Drivers: 12 and 15 Passenger Van: DOT Audit Inspections		3931	86132	course will not be made due to low usage.	7/1/2024	9/1/2025
13806	SNP-73.2	DOT Requirements for 32 and 15-Passenger Van Drivers: 12 and 15 Passenger Van: DOT Documentation Requirements		3931	86132	course will not be made due to low usage.	7/1/2024	9/1/2025
13809	SNP-76.2	DOT Requirements for 32 and 15-Passenger Van Drivers: 12 and 15 Passenger Van: DOT Recordkeeping Requirements		3931	86132	course will not be made due to low usage.	7/1/2024	9/1/2025
13805	SNP-72.2	DOT Requirements for 32 and 15-Passenger Van Drivers: 12 and 15 Passenger Van: DOT Requirements for Drivers		3931	86132	course will not be made due to low usage.	7/1/2024	9/1/2025
13808	SNP-75.2	DOT Requirements for 32 and 15-Passenger Van Drivers: 12 and 15 Passenger Van: DOT Vehicle Inspections		3931	86132	course will not be made due to low usage.	7/1/2024	9/1/2025
13977	DOT-2.2	DOT Requirements for Semi-Truck and Box Truck Drivers [DOT-2.2]		17898	TBD - bundle ID	DOT: Driver Qualifications, DOT: Trip Inspections, DOT: Driver Logs, DOT: Driver	4/1/2024	9/1/2025
13501	DRV-1.2can	Driver Safety - Canada		197	70090	Driver Safety	10/1/2024	9/1/2025
13175	SNP-601.2	Driver Safety - Canada: Potential Road Hazards		3554	70091	Driver Safety Overview	10/1/2024	9/1/2025
13174	SNP-600.2	Driver Safety - Canada: Safe Driving Practices		3554	70091	Driver Safety Overview	10/1/2024	9/1/2025
13176	SNP-602.2	Driver Safety - Canada: Unsafe Driving Behaviours		3554	70091	Driver Safety Overview	10/1/2024	9/1/2025
13886	HRM-8.2	Drug Free Workplace		175	69313	Drug- and Alcohol-Free Workplace	4/1/2024	9/1/2025
13991	HRM-8.2can	Drug Free Workplace - Canada		175	69313	Drug- and Alcohol-Free Workplace	4/1/2024	9/1/2025
13754	SNP-126.2	Drug Free Workplace: Consequences of Substance Abuse		3284	69087	Drug- and Alcohol-Free Workplace Overview	4/1/2024	9/1/2025
13752	SNP-127.2	Drug Free Workplace: Substance Addiction		3284	69087	Drug- and Alcohol-Free Workplace Overview	4/1/2024	9/1/2025
13753	SNP-128.2	Drug Free Workplace: Workplace Drug Policies		3284	69087	Drug- and Alcohol-Free Workplace Overview	4/1/2024	9/1/2025
13498	OSH-4.2can	Due Diligence - Canada	none	none	none		10/1/2024	9/1/2025
13838	EMR-2.2	Earthquake Safety		3739	68942	Earthquake Preparedness	4/1/2024	9/1/2025
13606	SNP-273.2	Earthquake Safety - Characteristics and Preparation		3739	68942	Earthquake Preparedness	4/1/2024	9/1/2025
13607	SNP-275.2	Earthquake Safety - Safe Steps After a Quake		3739	68942	Earthquake Preparedness	4/1/2024	9/1/2025
13608	SNP-274.2	Earthquake Safety - Safe Steps During a Quake		3739	68942	Earthquake Preparedness	4/1/2024	9/1/2025
13551	ELT-2.2	Electrical Safety - Grounding Awareness (ELT-2.2)		6214	105159	Electrical Safety: Hazards, Controls, and Best Practices	1/1/2024	9/1/2025
13197	SNP-623.2	Electrical Safety - Grounding Awareness: Electricity and Grounding Basics (SNP-623.2)		6851	105160	Electrical Safety: Hazards, Controls, and Best Practices Overview	1/1/2024	9/1/2025
13198	SNP-624.2	Electrical Safety - Grounding Awareness: Situations Where Grounding is Required (SNP-624.2)		6851	105160	Electrical Safety: Hazards, Controls, and Best Practices Overview	4/1/2024	9/1/2025
13789	ELT-3.2	Electrical Safety - High Voltage (ELT-3.2)		6214	105159	Electrical Safety: Hazards, Controls, and Best Practices	4/1/2024	9/1/2025
13651	SNP-227.2	Electrical Safety - High Voltage: Basics and Roles (SNP-227.2)		6851	105160	Electrical Safety: Hazards, Controls, and Best Practices Overview	4/1/2024	9/1/2025
13652	SNP-228.2	Electrical Safety - High Voltage: Hazards (SNP-228.2)		6851	105160	Electrical Safety: Hazards, Controls, and Best Practices Overview	1/1/2024	9/1/2025
13653	SNP-229.2	Electrical Safety - High Voltage: Safe Work Practices (SNP-229.2)		6851	105160	Electrical Safety: Hazards, Controls, and Best Practices Overview	4/1/2024	9/1/2025
13911	CAL-13.2	Electrical Safety / NFPA 70E - Arc Flash - Cal/OSHA (CAL-13.2)		199	71200	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition)	4/1/2024	9/1/2025
13312	SNP-483.2	Electrical Safety / NFPA 70E - Arc Flash - Cal/OSHA: Arc Flash Characteristics (SNP-483.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	4/1/2024	9/1/2025
13315	SNP-486.2	Electrical Safety / NFPA 70E - Arc Flash - Cal/OSHA: Arc Flash Controls (SNP-486.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	4/1/2024	9/1/2025
13313	SNP-484.2	Electrical Safety / NFPA 70E - Arc Flash - Cal/OSHA: Arc Flash Hazards (SNP-484.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	4/1/2024	9/1/2025
13314	SNP-485.2	Electrical Safety / NFPA 70E - Arc Flash - Cal/OSHA: Arc Safety Roles and Responsibilities (SNP-485.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	4/1/2024	9/1/2025
13317	SNP-488.2	Electrical Safety / NFPA 70E - Arc Flash - Cal/OSHA: Arc-Rated Equipment (SNP-488.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	1/1/2024	9/1/2025
13316	SNP-487.2	Electrical Safety / NFPA 70E - Arc Flash - Cal/OSHA: Performing Electrical Work (SNP-487.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	10/1/2023	9/1/2025
13896	ELT-4.2can	Electrical Safety / NFPA 70E - Arc Flash - Canada (ELT-4.2can)		199	71200	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition)	4/1/2024	9/1/2025
13922	ELT-4.2	Electrical Safety / NFPA 70E - Arc Flash (ELT-4.2)		199	71200	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition)	4/1/2024	9/1/2025
13129	CAL-4.2	Electrical Safety / NFPA 70E - Cal/OSHA (CAL-4.2)		199	71200	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition)	4/1/2024	9/1/2025
13967	ELT-1.2can	Electrical Safety / NFPA 70E - Canada (ELT-1.2can)		199	71200	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition)	4/1/2024	9/1/2025
13195	SNP-621.2	Electrical Safety / NFPA 70E - Canada: Electrical Hazards (SNP-621.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	10/1/2023	9/1/2025
13193	SNP-619.2	Electrical Safety / NFPA 70E - Canada: How Electricity Works and Its Dangers (SNP-619.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	10/1/2023	9/1/2025
13196	SNP-622.2	Electrical Safety / NFPA 70E - Canada: Methods to Control and Prevent Electrical Hazards (SNP-622.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	10/1/2023	9/1/2025
13194	SNP-620.2	Electrical Safety / NFPA 70E - Canada: Possible Electrical Injuries (SNP-620.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	1/1/2024	9/1/2025
13130	ELT-1.2	Electrical Safety / NFPA 70E (ELT-1.2)		199	71200	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition)	4/1/2024	9/1/2025
13469	CON-5.2	Electrical Safety / NFPA 70E for Construction (CON-5.2)		199	71200	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition)	4/1/2024	9/1/2025
13368	OGS-25.2	Electrical Safety / NFPA 70E for Oil and Gas Personnel (OGS-25.2)		199	71200	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition)	4/1/2024	9/1/2025
13926	OGS-46.2	Electrical Safety / NFPA 70E for Qualified Workers in the Oil and Gas Industry (OGS-46.2)		199	71200	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition)	4/1/2024	9/1/2025
13951	UNV-31.2	Electrical Safety / NFPA 70E in Research and Education (UNV-31.2)		199	71200	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition)	4/1/2024	9/1/2025
13658	SNP-215.2	Electrical Safety California: Control and Prevent Electrical Hazards (SNP-215.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	1/1/2024	9/1/2025
13674	SNP-213.2	Electrical Safety California: Electrical Hazards (SNP-213.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	1/1/2024	9/1/2025
13673	SNP-212.2	Electrical Safety California: Electrical Injuries (SNP-212.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	1/1/2024	9/1/2025
13672	SNP-211.2	Electrical Safety California: Electricity and Its Dangers (SNP-211.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	1/1/2024	9/1/2025
13623	SNP-214.2	Electrical Safety California: Qualified Electrical Workers (SNP-214.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	4/1/2024	9/1/2025
13612	SNP-262.2can	Electrical Safety Canada: Arc Flash Characteristics (SNP-262.2can)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	4/1/2024	9/1/2025
13615	SNP-265.2can	Electrical Safety Canada: Arc Flash Controls (SNP-265.2can)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	4/1/2024	9/1/2025
13613	SNP-263.2can	Electrical Safety Canada: Arc Flash Hazards (SNP-263.2can)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	4/1/2024	9/1/2025
13614	SNP-264.2can	Electrical Safety Canada: Arc Flash Roles and Responsibilities (SNP-264.2can)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition)		

13733	SNP-111.2	Electrical Safety: Arc Flash Roles and Responsibilities (SNP-111.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	1/1/2024	9/1/2025
13730	SNP-114.2	Electrical Safety: Arc-Rated Clothing (SNP-114.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	1/1/2024	9/1/2025
13729	SNP-113.2	Electrical Safety: Work with Arc Flash Hazards (SNP-113.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	1/1/2024	9/1/2025
13234	SNP-575.2	Electrical Safety/NFPA 70E for CON: Electrical Hazards on CON Sites (SNP-575.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	4/1/2024	9/1/2025
13233	SNP-574.2	Electrical Safety/NFPA 70E for Construction: Common Electrical Injuries (SNP-574.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	10/1/2023	9/1/2025
13235	SNP-576.2	Electrical Safety/NFPA 70E for Construction: Electrical Safety Devices on Construction Sites (SNP-576.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	10/1/2023	9/1/2025
13232	SNP-573.2	Electrical Safety/NFPA 70E for Construction: How Electricity Works/its Dangers (SNP-573.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	10/1/2023	9/1/2025
13236	SNP-577.2	Electrical Safety/NFPA 70E for Construction: Methods to Manage Electrical Hazards (SNP-577.2)		3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	10/1/2023	9/1/2025
13214	SNP-640.2	Electronic Comm Etiquette for Bus: Rec Practices for Using Email		7513	120663	Email Etiquette: 01. To Email or Not To Email?	1/1/2024	9/1/2025
13213	SNP-639.2	Electronic Comm Etiquette for Business: The Importance of Proper Comm		7513	120663	Email Etiquette: 01. To Email or Not To Email?	1/1/2024	9/1/2025
						Practices for Writing an Email" made of Email Etiquette: 01. To Email or Not To		9/1/2025
						Email Etiquette: 02. Spelling and Grammar Check		9/1/2025
						Email Etiquette: 03. Subject Line		9/1/2025
						Email Etiquette: 04. Formatting Your Email		9/1/2025
						Email Etiquette: 05. Sending Attachments		9/1/2025
						Email Etiquette: 06. Reply Time		9/1/2025
						Email Etiquette: 07. When to Cc and Bcc		9/1/2025
						Email Etiquette: 08. Using Reply All		9/1/2025
13972	ETQ-1.2	Electronic Communication Etiquette for Business		17899	TBD - bundle ID	Email Etiquette: 09. Forwarding Emails	1/1/2024	9/1/2025
13216	SNP-642.2	Eh Comm Etiquette for Bus: Rec Practices for Other Eh Comm Methods		7513	120663	Email Etiquette: 01. To Email or Not To Email?	1/1/2024	9/1/2025
						Practices for Writing an Email" Email Etiquette: 02. Spelling and Grammar Check		9/1/2025
						Email Etiquette: 03. Subject Line		9/1/2025
						Email Etiquette: 04. Formatting Your Email		9/1/2025
						Email Etiquette: 05. Sending Attachments		9/1/2025
13215	SNP-641.2	Eh Comm Etiquette for Bus: Rec Practices for Writing an Email		17900	TBD - bundle ID	Email Etiquette: 06. Reply Time	4/1/2024	9/1/2025
14074	EMR-1.2can	Emergency Response - Canada		17887	Prog ID TBD	Employee Safety Orientation for Canadian Workers	10/1/2024	9/1/2025
13202	SNP-628.2	Emergency Response - Canada: Assessing the Scene		17895	Prog ID TBD	Employee Safety Orientation for Canadian Workers Overview	10/1/2024	9/1/2025
13200	SNP-626.2	Emergency Response - Canada: Emergency Response Communication		17895	Prog ID TBD	Employee Safety Orientation for Canadian Workers Overview	10/1/2024	9/1/2025
13199	SNP-625.2	Emergency Response - Canada: Emergency Response Plans		17895	Prog ID TBD	Employee Safety Orientation for Canadian Workers Overview	10/1/2024	9/1/2025
13201	SNP-627.2	Emergency Response - Canada: Evacuations		17895	Prog ID TBD	Employee Safety Orientation for Canadian Workers Overview	10/1/2024	9/1/2025
13795	HRM-26.2can	Employing Workers with Disabilities in Canada		na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
14133	ECO-5.2	Energy Efficiency at Home		na	na	course, replacement will not be made	7/1/2024	9/1/2025
13192	SNP-618.2	Energy Efficiency at Home: General Improvements		na	na	course, replacement will not be made	7/1/2024	9/1/2025
13190	SNP-616.2	Energy Efficiency at Home: Poor Energy Efficiency Indicators		na	na	course, replacement will not be made	7/1/2024	9/1/2025
13191	SNP-617.2	Energy Efficiency at Home: Sealing and Insulating Your Home		na	na	course, replacement will not be made	7/1/2024	9/1/2025
14031	ETH-1.2	Ethics in Government Contracting		na	na	"Contract Management" courses are available.	7/1/2024	9/1/2025
13208	SNP-634.2	Ethics in Government Contracting: Ethical Concerns for Contractors		na	na	"Contract Management" courses are available.	7/1/2024	9/1/2025
13206	SNP-632.2	Ethics in Government Contracting: Federal Ethical Requirements for Contractors		na	na	"Contract Management" courses are available.	7/1/2024	9/1/2025
13207	SNP-633.2	Ethics in Government Contracting: Financial Ethical Concerns for Contractors		na	na	"Contract Management" courses are available.	7/1/2024	9/1/2025
13385	EXC-1.2can	Excavation and Trenching - Canada		13791	196695	EXC-1.2 Excavation and Trenching	1/1/2024	9/1/2025
13376	SNP-436.2can	Excavation and Trenching Canada: Responsibilities		13688	18943	Excavation and Trenching: Roles and Responsibilities (SNP-205.2)	4/1/2024	9/1/2025
13796	EXC-2.2	Excavation and Trenching Competent Person		17867	187195	Excavation and Trenching Competent Person	1/1/2024	9/1/2025
13375	SNP-435.2can	Excavation and Trenching for Canada: Hazard Controls		13687	199090	Excavation and Trenching: Hazard Controls (SNP-204.2)	4/1/2024	9/1/2025
13374	SNP-434.2can	Excavation and Trenching for Canada: Hazards		13686	187249	Excavation and Trenching Hazards (SNP-203.2)	4/1/2024	9/1/2025
13373	SNP-433.2can	Excavation and Trenching for Canada: Requirements		13685	199091	Excavation and Trenching Requirements (SNP-202.2)	4/1/2024	9/1/2025
13430	SNP-399.2	Excavation and Trenching for Oil and Gas: Hazard Controls		13687	SNP-204.2	Excavation and Trenching: Hazard Controls	10/1/2024	9/1/2025
13429	SNP-398.2	Excavation and Trenching for Oil and Gas: Hazards		13686	SNP-203.2	Excavation and Trenching Hazards	10/1/2024	9/1/2025
13428	SNP-397.2	Excavation and Trenching for Oil and Gas: Requirements		13685	SNP-202.2	Excavation and Trenching Requirements	10/1/2024	9/1/2025
13431	SNP-400.2	Excavation and Trenching for Oil and Gas: Roles and Responsibilities		13688	SNP-205.2	Excavation and Trenching: Roles and Responsibilities	10/1/2024	9/1/2025
13443	OGS-10.2	Excavation and Trenching for Upstream Oil and Gas Operations		13791	EXC-1.2	Excavation and Trenching	10/1/2024	9/1/2025
13584	SNP-299.2	Excavation Competent Person - Excavation Hazards		17867	187195	Excavation and Trenching Competent Person	4/1/2024	9/1/2025
13585	SNP-300.2	Excavation Competent Person - Pre-Planning Excavations		17867	187195	Excavation and Trenching Competent Person	4/1/2024	9/1/2025
13587	SNP-302.2	Excavation Competent Person - Protective Systems		17867	187195	Excavation and Trenching Competent Person	4/1/2024	9/1/2025
13583	SNP-298.2	Excavation Competent Person - Roles and Responsibilities		17867	187195	Excavation and Trenching Competent Person	4/1/2024	9/1/2025
13586	SNP-301.2	Excavation Competent Person - Soil Classification		17867	187195	Excavation and Trenching Competent Person	4/1/2024	9/1/2025
13884	EYE-1.2	Eye Wash and Safety Shower Awareness (Microlearning)		3745	68936	Eyewashes and Safety Showers	1/1/2024	9/1/2025
13592	SNP-286.2	Fair Labor Standards Act - FLSA Basics		7558	121270	FLSA for Managers	4/1/2024	9/1/2025
13594	SNP-288.2	Fair Labor Standards Act - Maximum Hours		7558	121270	FLSA for Managers	1/1/2024	9/1/2025
13593	SNP-287.2	Fair Labor Standards Act - Minimum Wage		7558	121270	FLSA for Managers	1/1/2024	9/1/2025
13849	HRM-25.2	Fair Labor Standards Act (FLSA)		17902	TBD - bundle ID	FLSA for Employees	1/1/2024	9/1/2025
13989	FAL-1.2can	Fall Protection - Canada		20	79328	Canadian Standards Association (CSA) Fall Protection	10/1/2024	9/1/2025
13296	SNP-467.2	Fall Protection Awareness - Cal: Hazards on Stairs/Ladders/Scaffolds		13390	199140	SNP-416.2 Fall Protection: Hazards and Controls on Working Surfaces	7/1/2024	9/1/2025
13297	SNP-468.2	Fall Protection Awareness - Cal: Safe Work Practices and PPE		13393	199137	SNP-419.2 Fall Protection: Personal Protective Equipment	7/1/2024	9/1/2025
13984	CAL-1.2	Fall Protection Awareness - Cal/OSHA		13396	186738	FAL-1.2 Fall Protection	1/1/2024	9/1/2025
13295	SNP-466.2	Fall Protection Awareness - Cal/OSHA: Fall Hazards on Working Surfaces		13390	na	SNP-416.2 Fall Protection: Hazards and Controls on Working Surfaces	7/1/2024	9/1/2025
13264	OGS-15.2	Fall Protection for Upstream Oil and Gas Operations		13396	186738	FAL-1.2 Fall Protection	1/1/2024	9/1/2025
13260	SNP-535.2	Fall Protection in the OGS: Elevated Surfaces		13390	199140	SNP-416.2 Fall Protection: Hazards and Controls on Working Surfaces	7/1/2024	9/1/2025
13259	SNP-534.2	Fall Protection in the OGS: Hazards and Controls on Working Surfaces		13390	199140	SNP-416.2 Fall Protection: Hazards and Controls on Working Surfaces	7/1/2024	9/1/2025
13262	SNP-537.2	Fall Protection in the OGS: Personal Protective Equipment		13393	199137	SNP-419.2 Fall Protection: Personal Protective Equipment	7/1/2024	9/1/2025
13261	SNP-536.2	Fall Protection in the OGS: Safe Work Practices		13393	199137	SNP-419.2 Fall Protection: Personal Protective Equipment	7/1/2024	9/1/2025
14090	OGS-30.2	Fatigue Management		3529	68943	Fatigue and Stress Awareness	1/1/2024	9/1/2025
14072	FRS-1.2can	Fire Safety - Canada		13493	196055	FRS-1.2 Fire Safety	1/1/2024	9/1/2025
13109	SNP-645.2	Fire Safety for Hospitality Workers: Alarm Signals		3518	69912	Emergency and Fire Preparedness Overview	1/1/2024	9/1/2025
13108	SNP-644.2	Fire Safety for Hospitality Workers: Employee Responsibilities		3518	69912	Emergency and Fire Preparedness Overview	4/1/2024	9/1/2025
13110	SNP-646.2	Fire Safety for Hospitality Workers: Evacuation (Microlearning)		3518	69912	Emergency and Fire Preparedness Overview	4/1/2024	9/1/2025
13111	SNP-647.2	Fire Safety for Hospitality Workers: Fire Protection Systems		3518	69912	Emergency and Fire Preparedness Overview	4/1/2024	9/1/2025
13112	SNP-648.2	Fire Safety for Hospitality Workers: Portable Fire Extinguishers		3518	69912	Emergency and Fire Preparedness Overview	10/1/2023	9/1/2025
14174	RET-12.2	Fire Safety in Retail		13493	196055	FRS-1.2 Fire Safety	10/1/2023	9/1/2025
14149	HSP-8.2	Fire Safety in the Hospitality Industry		3513	69314	Emergency and Fire Preparedness	1/1/2024	9/1/2025
14171	UNV-7.2	Fire Safety On Campus		10245	145137	Fire Safety for Residence Halls	1/1/2024	9/1/2025
14155	DJS-13.2	Fireworks Safety		na	na	course, replacement will not be made	7/1/2024	9/1/2025
14089	OGS-38.2	Flame-Resistant Clothing for Oil & Gas Personnel		13790	187214	OGS-3.2 Fire Protection for Oil and Gas Employees	7/1/2024	9/1/2025
14063	FL-1.2	Flammable and Combustible Liquids		204	70053	Flammable Liquid Safety	1/1/2024	9/1/2025
14176	HSP-4.2	Food Safety for Food Service Employees		63	70662	Food Safety for Food Handlers	4/1/2024	9/1/2025
13113	SNP-650.2	Food Safety for Food Service: Causes of Foodborne Illness		63	70662	Food Safety for Food Handlers	4/1/2024	9/1/2025
13116	SNP-653.2	Food Safety for Food Service: Cleaning and Sanitation		63	70662	Food Safety for Food Handlers	4/1/2024	9/1/2025
13463	SNP-652.2	Food Safety for Food Service: Employee Health and Hygiene		63	70662	Food Safety for Food Handlers	4/1/2024	9/1/2025
13114	SNP-651.2	Food Safety for Food Service: Food Code		63	70662	Food Safety for Food Handlers	4/1/2024	9/1/2025
13118	SNP-655.2	Food Safety for Food Service: Storage and Recordkeeping		63	70662	Food Safety for Food Handlers	4/1/2024	9/1/2025
13117	SNP-654.2	Food Safety for Food Service: Time and Temperature		63	70662	Food Safety for Food Handlers	4/1/2024	9/1/2025
13973	ETH-2.2	Foreign Corrupt Practices Act (FCPA)		7607	121319	Foreign Corrupt Practices Act: Compliance	4/1/2024	9/1/2025
13211	SNP-637.2	Foreign Corrupt Practices Act: Accounting Provisions		7608	121320	Foreign Corrupt Practices Act: Core Concepts	10/1/2023	9/1/2025
13210	SNP-636.2	Foreign Corrupt Practices Act: Anti-Bribery Provisions		7608	121320	Foreign Corrupt Practices Act: Core Concepts	4/1/2024	9/1/2025
13209	SNP-635.2	Foreign Corrupt Practices Act: General Components		7608	121320	Foreign Corrupt Practices Act: Core Concepts	4/1/2024	9/1/2025
13212	SNP-638.2	Foreign Corrupt Practices Act: Safeguards to Prevent FCPA Violations		7608	121320	Foreign Corrupt Practices Act: Core Concepts	4/1/2024	9/1/2025
14070	FLO-1.2	Forklift Operator Training		81259	81259	Forklift - Safe Driving, Forklift - Inspection and Maintenance	10/1/2023	9/1/2025
13344	SNP-515.2	Forklift Operator Training - Cal: Forklift Hazards/Safe Loading		17901	TBD - bundle ID	Forklift - Stability and Capacity, Forklift - Load Handling	10/1/2023	9/1/2025
14061	CAL-8.2	Forklift Operator Training - Cal/OSHA		81259	81259	Forklift - Safe Driving, Forklift - Inspection and Maintenance	10/1/2023	9/1/2025
13347	SNP-518.2	Forklift Operator Training - Cal/OSHA: Inspection and Maintenance		3512	69102	Forklift - Inspection and Maintenance	10/1/2023	9/1/2025
13345	SNP-516.2	Forklift Operator Training - Cal/OSHA: Safe Driving		3511	70054	Forklift Safe Driving	10/1/2023	9/1/2025
13343	SNP-514.2	Forklift Operator Training - Cal/OSHA: Standard Forklift Features		3508	70663	Forklift - Fundamentals	10/1/2023	9/1/2025
13346	SNP-517.2	Forklift Operator Training - Cal/OSHA: Workplace Conditions		3511	70054	Forklift Safe Driving	10/1/2023	9/1/2025
14071	FLO-1.2can	Forklift Operator Training - Canada		na	na	Can recommend US courses	7/1/2024	9/1/2025
13979	FLO-2.2	Forklift Operator Training - Module 1 - Safe Operations (Microlearning)		17910	TBD - Bundle	Stability and Capacity	4/1/2024	9/1/2025
13980	FLO-3.2	Forklift Operator Training - Module 2 - Safe Traveling and Loading (Microlearning)		17911	TBD - bundle ID	Forklift Safe Driving	10/1/2023	9/1/2025
13981	FLO-4.2	Forklift Operator Training - Module 3 - Safe Maintenance (Microlearning)		3512	69102	Forklift - Inspection and Maintenance	10/1/2023	9/1/2025
14088	UNV-26.2	Formaldehyde Safety in Research and Education		205	69104	Formaldehyde Safety	10/1/2023	9/1/2025
13497	GEN-1.2can	General Safety Orientation - Canada		17887	Prog ID TBD	Employee Safety Orientation for Canadian Workers	9/1/2025	9/1/2025
14020	LAB-11.2	Glass Handling and Breakage for Laboratories		3905	82643	Sharps Safety	7/1/2024	9/1/2025
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13995	OGS-1.2can	H2S Safety for Oil and Gas - Canada			13828	187148	OGS-1.2 H2S Safety for Oil and Gas	7/1/2024	9/1/2025
14154	OJS-12.2	Halloween Safety	na	na			No replacement available and due to low usage, replacement will not be built	7/1/2024	9/1/2025
14009	OJS-12.2can	Halloween Safety - Canada	na	na			No replacement available and due to low usage, replacement will not be built	7/1/2024	9/1/2025
13918	PPE-2.2	Hand and Pinch Point Safety	207	72808			Hand Safety	4/1/2024	9/1/2025
13770	SNP-159.2	Hand and Pinch Point Safety: Hand and Arm Hazards	3849	70056			Hand Safety Overview	4/1/2024	9/1/2025
13771	SNP-160.2	Hand and Pinch Point Safety: Methods of Protection	3849	70056			Hand Safety Overview	1/1/2024	9/1/2025
13773	SNP-158.2	Hand and Pinch Point Safety: Pinch Point Hazards	3849	70056			Hand Safety Overview	1/1/2024	9/1/2025
13772	SNP-161.2	Hand and Pinch Point Safety: Types of Gloves	3849	70056			Hand Safety Overview	1/1/2024	9/1/2025
13946	CAL-10.2	Hand and Power Tool Safety - Cal/OSHA	206	70057			Hand and Power Tool Safety	10/1/2023	9/1/2025
13299	SNP-470.2	Hand and Power Tool Safety - Cal/OSHA: Hand Tool Safety (Microlearning)	3602	70058			Hand and Power Tool Safety Overview	10/1/2023	9/1/2025
13302	SNP-473.2	Hand and Power Tool Safety - Cal/OSHA: Liquid Fuel and Powder-Actuated Tools (Microlearning)	3602	70058			Hand and Power Tool Safety Overview	10/1/2023	9/1/2025
13298	SNP-469.2	Hand and Power Tool Safety - Cal/OSHA: Personal Protective Equipment (Microlearning)	3602	70058			Hand and Power Tool Safety Overview	4/1/2024	9/1/2025
13301	SNP-472.2	Hand and Power Tool Safety - Cal/OSHA: Pneumatic and Hydraulic Tools (Microlearning)	3602	70058			Hand and Power Tool Safety Overview	4/1/2024	9/1/2025
13303	SNP-474.2	Hand and Power Tool Safety - Cal/OSHA: Portable Abrasive Wheel Tools (Microlearning)	3602	70058			Hand and Power Tool Safety Overview	4/1/2024	9/1/2025
13300	SNP-471.2	Hand and Power Tool Safety - Cal/OSHA: Power Tool Safety (Microlearning)	3602	70058			Hand and Power Tool Safety Overview	4/1/2024	9/1/2025
13947	HPT-1.2can	Hand and Power Tool Safety - Canada	206	70057			Hand and Power Tool Safety	10/1/2024	9/1/2025
14101	OGS-26.2	Hand and Power Tools for the Oil and Gas Industry	13944	18551			HPT-1.2 Hand and Power Tool Safety	7/1/2024	9/1/2025
13850	CPR-2.2	Hands-Only CPR (Microlearning)	188	69312			Cardiopulmonary Resuscitation (CPR)	10/1/2023	9/1/2025
13987	FOD-4.2	Hazard Analysis and Critical Control Point (HACCP) Plans in Food Manufacturing	12029	182819			Preventing Food Hazards Using HACCP and FDA FSPs	7/1/2024	9/1/2025
13999	DRV-6.2can	Hazardous Driving Conditions - Canada	197	70090			Driver Safety	10/1/2024	9/1/2025
13187	SNP-613.2	Hazardous Driving Conditions - Canada: Hazardous Weather	3554	70091			Driver Safety Overview	10/1/2024	9/1/2025
13189	SNP-615.2	Hazardous Driving Conditions - Canada: Recommended Preparations	3554	70091			Driver Safety Overview	10/1/2024	9/1/2025
13188	SNP-614.2	Hazardous Driving Conditions - Canada: Safe Driving Practices	3554	70091			Driver Safety Overview	10/1/2024	9/1/2025
14142	H2M-1.2	Hazardous Materials Classification	17824	242845			Hazardous Materials Classification	7/1/2024	9/1/2025
14118	H2M-2.2	Hazardous Materials Classification - Explosives	na	na			No replacement available and due to low usage, replacement will not be built	1/1/2024	9/1/2025
13414	DRV-4.2can	Hazards of Speeding - Canada (Microlearning)	13434	195992			DRV-4.2 Hazards of Speeding	4/1/2024	9/1/2025
14030	HMT-3.2	Hazmat 03: Hazmat Marking and Labeling	3389	74394			DOT Packaging Hazardous Materials	10/1/2023	9/1/2025
14028	HMT-4.2	Hazmat 04: Hazmat Placarding	3389	74394			DOT Packaging Hazardous Materials	1/1/2024	9/1/2025
14010	HWP-9.2	HAZWOPER General Site Worker 8-Hour Refresher	11954	79897			Refresher	1/1/2024	9/1/2025
13837	HWP-9.2can	HAZWOPER General Site Worker 8-Hour Refresher - Canada	11954	79897			Refresher	1/1/2024	9/1/2025
13873	HWP-1.2can	HAZWOPER General Site Worker 8-Hour Refresher - Canada - Module 1 - Introduction to HAZWOPER	11954	79897			Refresher	4/1/2024	9/1/2025
13874	HWP-2.2can	HAZWOPER General Site Worker 8-Hour Refresher - Canada - Module 2 - Hazard Recognition	11954	79897			Refresher	4/1/2024	9/1/2025
13875	HWP-3.2can	HAZWOPER General Site Worker 8-Hour Refresher - Canada - Module 3 - Toxicology and Medical Surveillance	11954	79897			Refresher	4/1/2024	9/1/2025
13876	HWP-4.2can	HAZWOPER General Site Worker 8-Hour Refresher - Canada - Module 4 - Site Entry and Reconnaissance	11954	79897			Refresher	4/1/2024	9/1/2025
13877	HWP-5.2can	HAZWOPER General Site Worker 8-Hour Refresher - Canada - Module 5 - Personal Protective Equipment	11954	79897			Refresher	4/1/2024	9/1/2025
13878	HWP-6.2can	HAZWOPER General Site Worker 8-Hour Refresher - Canada - Module 6 - Respirators	11954	79897			Refresher	4/1/2024	9/1/2025
13872	HWP-7.2can	HAZWOPER General Site Worker 8-Hour Refresher - Canada - Module 7 - Decontamination	11954	79897			Refresher	4/1/2024	9/1/2025
13879	HWP-8.2can	HAZWOPER General Site Worker 8-Hour Refresher - Canada - Module 8 - Exposure Monitoring	11954	79897			Refresher	7/1/2024	9/1/2025
14058	HWP-1.2	HAZWOPER General Site Worker 8-Hour Refresher - Module 1 - Introduction to HAZWOPER	11954	79897			Refresher	7/1/2024	9/1/2025
14048	HWP-2.2	HAZWOPER General Site Worker 8-Hour Refresher - Module 2 - Hazard Recognition	11954	79897			Refresher	7/1/2024	9/1/2025
14046	HWP-3.2	HAZWOPER General Site Worker 8-Hour Refresher - Module 3 - Toxicology and Medical Surveillance	11954	79897			Refresher	7/1/2024	9/1/2025
14047	HWP-4.2	HAZWOPER General Site Worker 8-Hour Refresher - Module 4 - Site Entry and Reconnaissance	11954	79897			Refresher	7/1/2024	9/1/2025
14043	HWP-5.2	HAZWOPER General Site Worker 8-Hour Refresher - Module 5 - Personal Protective Equipment	11954	79897			Refresher	7/1/2024	9/1/2025
14044	HWP-6.2	HAZWOPER General Site Worker 8-Hour Refresher - Module 6 - Respirators	11954	79897			Refresher	7/1/2024	9/1/2025
14045	HWP-7.2	HAZWOPER General Site Worker 8-Hour Refresher - Module 7 - Decontamination	11954	79897			Refresher	7/1/2024	9/1/2025
14042	HWP-8.2	HAZWOPER General Site Worker 8-Hour Refresher - Module 8 - Exposure Monitoring	11954	79897			Refresher	7/1/2024	9/1/2025
14068	HRC-1.2can	Hearing Conservation - Canada	21	83355			Canada - Hearing Conservation	10/1/2023	9/1/2025
13309	SNP-480.2	Heat Stress in the Workplace - Cal: Heat Stress Factors	3774	69108			Heat Stress Overview	7/1/2024	9/1/2025
13310	SNP-481.2	Heat Stress in the Workplace - Cal: Preventing Heat Stress	3774	69108			Heat Stress Overview	7/1/2024	9/1/2025
13311	SNP-482.2	Heat Stress in the Workplace - Cal: Symptoms and Treatments	3774	69108			Heat Stress Overview	7/1/2024	9/1/2025
13976	CAL-12.2	Heat Stress in the Workplace - Cal/OSHA	210	70060			Heat Stress	7/1/2024	9/1/2025
14039	HSW-1.2can	Heat Stress in the Workplace - Canada	210	70060			Heat Stress	10/1/2024	9/1/2025
13103	MED-1.2	HIPAA Compliance Training	2007	74371			HIPAA for Covered Entities	7/1/2024	9/1/2025
14114	MED-3.2	HIPAA Compliance Training for HR Officers	2007	74371			HIPAA for Covered Entities	7/1/2024	9/1/2025
13217	MED-17.2	HIPAA Compliance Training for HR Officers	na	na			None. Due to low usage for this course, replacement will not be made.	7/1/2024	9/1/2025
13463	CAL-2.2	Hot Work/Arc Welding - Cal/OSHA	212	69110			Hot Work	7/1/2024	9/1/2025
13993	HTW-1.2can	Hot Work/Arc Welding - Canada	none	none			none	10/1/2024	9/1/2025
13322	SNP-493.2	Hot Work/Arc Welding for OGS Ops: Combustibles/Fire Safety	3967	93761			Hot Work Overview	7/1/2024	9/1/2025
13320	SNP-491.2	Hot Work/Arc Welding for OGS Ops: Hazards of Hot Work	3967	93761			Hot Work Overview	7/1/2024	9/1/2025
13323	SNP-494.2	Hot Work/Arc Welding for OGS Ops: Hot Work in CFS	3967	93761			Hot Work Overview	7/1/2024	9/1/2025
13321	SNP-492.2	Hot Work/Arc Welding for OGS Ops: Hot Work PPE	3967	93761			Hot Work Overview	7/1/2024	9/1/2025
13367	OGS-6.2	Hot Work/Arc Welding for Oil and Gas Operations	212	69110			Hot Work	7/1/2024	9/1/2025
13326	SNP-497.2	Hot Work/Arc Welding/Cal: Additional Hazards	93761	93761			Hot Work Overview	7/1/2024	9/1/2025
13327	SNP-498.2	Hot Work/Arc Welding/Cal: Employee Responsibilities	93761	93761			Hot Work Overview	7/1/2024	9/1/2025
13328	SNP-499.2	Hot Work/Arc Welding/Cal: Hazard Controls for Performing HTW	93761	93761			Hot Work Overview	7/1/2024	9/1/2025
13325	SNP-496.2	Hot Work/Arc Welding/Cal: Hazards Specific to Hot Work	93761	93761			Hot Work Overview	7/1/2024	9/1/2025
13324	SNP-495.2	Hot Work/Arc Welding/Cal: Types of HTW/Their Hazards	93761	93761			Hot Work Overview	7/1/2024	9/1/2025
14157	OJS-5.2	Household Chemical Safety	na	na			course, replacement will not be made	7/1/2024	9/1/2025
13783	HSP-13.2	Human Trafficking Awareness and Prevention for the Hospitality Industry	8522	121177			What Is Human Trafficking?	7/1/2024	9/1/2025
13566	SNP-308.2	Human Trafficking Awareness for Hospitality - Human Trafficking Basics	8522	121177			What Is Human Trafficking?	7/1/2024	9/1/2025
13568	SNP-310.2	Human Trafficking Awareness for Hospitality - Human Trafficking Signs	8522	121177			What Is Human Trafficking?	7/1/2024	9/1/2025
13569	SNP-311.2	Human Trafficking Awareness for Hospitality - Preventing Trafficking	8522	121177			What Is Human Trafficking?	7/1/2024	9/1/2025
13567	SNP-309.2	Human Trafficking Awareness for Hospitality - Trafficking in Hotels	8522	121177			What Is Human Trafficking?	7/1/2024	9/1/2025
13826	INV-1.2can	Incident Investigation - Canada	13893	186789			INV-1.2 Incident Investigation	7/1/2024	9/1/2025
13105	SNP-271.2can	Incident Investigation Canada: Aspects of Investigations	13714	189928			Incident Investigation: Aspects of Investigations (SNP-168.2)	7/1/2024	9/1/2025
13106	SNP-272.2can	Incident Investigation Canada: Investigation Steps	13712	189929			Incident Investigation: Investigation Steps (SNP-169.2)	7/1/2024	9/1/2025
13104	SNP-270.2can	Incident Investigation Canada: Roles and Terms	13713	189927			Incident Investigation: Roles and Terms (SNP-167.2)	7/1/2024	9/1/2025
14119	IAQ-1.2	Indoor Air Quality	215	70666			Indoor Air Quality	7/1/2024	9/1/2025
13265	ERG-1.2can	Industrial Ergonomics - Canada	none	none			none	10/1/2024	9/1/2025
13205	SNP-631.2	Industrial Ergonomics Canada: Back Injury Prevention	none	none			none	10/1/2024	9/1/2025
13203	SNP-629.2	Industrial Ergonomics Canada: Ergonomic Risk Factors	none	none			none	10/1/2024	9/1/2025
13204	SNP-630.2	Industrial Ergonomics Canada: Musculoskeletal Disorders	none	none			none	10/1/2024	9/1/2025
14112	MED-12.2	Influenza Pandemic Planning for Businesses	10216	127775			COVID-19: Workplace Safety	4/1/2024	9/1/2025
14113	MED-13	Influenza Prevention (Microlearning)	3569	68934			Cold, Flu, and Transmissible Illness Prevention	4/1/2024	9/1/2025
14140	FLU-1.2	Influenza Symptoms and Prevention Strategies for Employees and Business Owners (Microlearning)	3569	68934			Cold, Flu, and Transmissible Illness Prevention	4/1/2024	9/1/2025
14150	INO-1.2	Introduction to OSHA	6472	115310			Introduction to OSHA	7/1/2024	9/1/2025
13902	JSA-1.2can	Job Hazard Analysis - Canada	13924	196826			Job Hazard Analysis	7/1/2024	9/1/2025
13611	SNP-269.2	Job Hazard Analysis Canada: Correcting and Preventing Hazards	13756	199002			Job Hazard Analysis: JHA Steps	10/1/2023	9/1/2025
13610	SNP-268.2	Job Hazard Analysis Canada: JHA Steps	13755	199001			Job Hazard Analysis: Correcting and Preventing Hazards	10/1/2023	9/1/2025
14148	HSP-7.2	Kitchen Equipment Safety	na	na			None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13121	SNP-658.2	Kitchen Equipment Safety: Burns and Scalds	na	na			None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13119	SNP-656.2	Kitchen Equipment Safety: Knives and Blades	na	na			None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13123	SNP-660.2	Kitchen Equipment Safety: Other Equip Hazards in Commercial Kitchens	na	na			None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13122	SNP-659.2	Kitchen Equipment Safety: Other Hazards	na	na			None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13120	SNP-657.2	Kitchen Equipment Safety: Powered Cutting and Mixing Equipment	na	na			None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
14168	UNV-4.2	Laboratory Safety - Biological Hazards	3582	70070			University Laboratory Safety - Analyzing Biological Hazards	7/1/2024	9/1/2025
14165	UNV-15.2	Laboratory Safety - Chemical Hazards	3583	70071			University Lab Safety - Analyzing Chemical Hazards	7/1/2024	9/1/2025
14167	UNV-19.2	Laboratory Safety - Physical Hazards	3584	70077			University Lab Safety - Analyzing Physical Hazards	7/1/2024	9/1/2025
14172	UNV-8.2	Laboratory Safety in Research and Education	217	70061			Laboratory Safety	7/1/2024	9/1/2025
13985	CAL-3.2	Ladder Safety - Cal/OSHA	218	69111			Ladder Safety	7/1/2024	9/1/2025
14040	LDR-1.2can	Ladder Safety - Canada	218	69111			Ladder Safety	7/1/2024	9/1/2025
14021	OGS-35.2	Ladder Safety for Oil & Gas Personnel	14056	LDR-1.2			Ladder Safety	10/1/2024	9/1/2025
14160	RET-5.2	Ladder Safety in the Retail Industry	218	69111			Ladder Safety	7/1/2024	9/1/2025
13330	SNP-501.2	Ladder Safety/Cal/OSHA: Ladder Inspection, Setup and Location	3503	69112			Ladder Safety Overview	7/1/2024	9/1/2025
13331	SNP-502.2	Ladder Safety/Cal/OSHA: Safe Ladder Use	3503	69112			Ladder Safety Overview	7/1/2024	9/1/2025
13329	SNP-500.2	Ladder Safety/Cal/OSHA: Types of Ladders and General Safe Practices	3503	69112			Ladder Safety Overview	7/1/2024	9/1/2025
14115	MED-6.2	Latex Allergy	na	na			no replacement will be made/ part of hospitality library phase out	7/1/2024	9/1/2025
14128	HRM-3.2	Lawful Hiring Practices	7844	121659			Legally Hiring	7/1/2024	9/1/2025
14127	HRM-16.2	Lawful Terminations and Employee Separation	17903	Bundle ID - TBD			Termination Checklist, and Virtual Human Resources: Terminations, Layoffs, and	1/1/2024	9/1/2025
14156	OJS-2.2	Lawn Mower and Lawn Care Safety	na	na			None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
							Fundamentals series (7 part series): 7213 Leadership Fundamentals: 01. The		9/1/2025
							7207 Leadership Fundamentals: 02. Characteristics of a Leader		9/1/2025
							7209 Leadership Fundamentals: 03. Becoming a Followable Leader		9/1/2025

								7212 Leadership Fundamentals: 04. Empowering Others		9/1/2025
								7218 Leadership Fundamentals: 05. How to Inspire as a Leader		9/1/2025
								11637 Leadership Fundamentals: 06. Listening as a Leader		9/1/2025
14134	HRM-14.2	Leadership Skills for Managers		17904	Bundle ID - TBD			7210 Leadership Fundamentals: 07. Developing Yourself	1/1/2024	9/1/2025
13491	LOT-1.2	Lockout/Tagout		220				71221 Lockout Tagout	7/1/2024	9/1/2025
13492	LOT-1.2can	Lockout/Tagout - Canada		3951				87285 Lockout Tagout for Authorized Workers	7/1/2024	9/1/2025
13640	LOT-2.2	Lockout/Tagout Simulation		17807				196830 Lockout Tagout Simulation	7/1/2024	9/1/2025
14180	RET-4.2	Loss Prevention in Retail Sales		na	na			None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
14130	HSP-1.2	Lost Child/Code Adam		na	na			no replacement will be made/ part of hospitality library phase out	7/1/2024	9/1/2025
13914	MCG-1.2can	Machine Guarding - Canada		221				70669 Machine Guarding	10/1/2024	9/1/2025
13620	SNP-260.2can	Machine Guarding Canada: Common Machine Guards		3854				71223 Machine Guarding Overview	10/1/2024	9/1/2025
13618	SNP-258.2can	Machine Guarding Canada: Guarding Considerations		3854				71223 Machine Guarding Overview	10/1/2024	9/1/2025
13619	SNP-259.2can	Machine Guarding Canada: Machine Hazards		3854				71223 Machine Guarding Overview	10/1/2024	9/1/2025
13621	SNP-261.2can	Machine Guarding Canada: Safeguarding Devices		3854				71223 Machine Guarding Overview	10/1/2024	9/1/2025
14099	OGS-33.2	Machine Guarding for Oil and Gas Personnel		221				70669 Machine Guarding	7/1/2024	9/1/2025
108	n/a - Vivid course	Medical - Bloodborne Pathogens for Healthcare Workers		13511				186717 Bloodborne Pathogens (BBP-1.2)	10/1/2023	9/1/2025
3960	n/a - Vivid course	Medical - Bloodborne Pathogens for Healthcare Workers - Overview		13489				203007 SNP-9.2 Bloodborne Pathogens: Basics of Bloodborne Pathogens	7/1/2024	9/1/2025
13467	HRM-31.2	Mental Health Awareness in the Workplace		7939				120271 Mental Health: Managing Mental Health Issues	7/1/2024	9/1/2025
13684	BSS-3.2	Mobile Elevated Work Platform Safety		182				70018 Mobile Elevated Work Platforms: Aerial and Scissor Lift Safety	7/1/2024	9/1/2025
13525	SNP-103.2	Mobile Elevated Work Platforms: MEWP Basics		6216				101928 Mobile Elevated Work Platforms: Aerial and Scissor Lift Safety Overview	7/1/2024	9/1/2025
13527	SNP-105.2	Mobile Elevated Work Platforms: MEWP Hazards		6216				101928 Mobile Elevated Work Platforms: Aerial and Scissor Lift Safety Overview	7/1/2024	9/1/2025
13526	SNP-104.2	Mobile Elevated Work Platforms: MEWP Operations		6216				101928 Mobile Elevated Work Platforms: Aerial and Scissor Lift Safety Overview	7/1/2024	9/1/2025
14085	MLD-1.2	Mold and Mildew Awareness		3587				68944 Intro to Mold and Mildew Hazards	7/1/2024	9/1/2025
14105	OJS-4.2	Moving Safety		na	na			course, replacement will not be made	7/1/2024	9/1/2025
14111	MES-6.2	Municipal Employee Safety		na	na			None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
14108	MED-4.2	N95 Respirators - Preventing Airborne Disease Transmission		4583				96654 COVID-19 Masks, Coverings, and Respirators	4/1/2024	9/1/2025
13107	HPT-5.2	Nailgun Safety		15933				229991 Nailgun Safety	7/1/2024	9/1/2025
								Negotiating		9/1/2025
								Negotiating: 02. Framing in Negotiations		9/1/2025
								Negotiating: 03. Negotiation Styles		9/1/2025
								Negotiating: 04. Power and Leverage in Negotiations		9/1/2025
								Negotiating: 05. BATNA and ZOPA		9/1/2025
								Negotiating: 06. Preparation and Planning		9/1/2025
								Negotiating: 07. Offering and Accepting Concessions		9/1/2025
								Negotiating: 08. The Negotiation Process		9/1/2025
								Negotiating: 09. Negotiation Tactics		9/1/2025
13835	SFT-2.2	Negotiation Skills		17905	Bundle ID - TBD			Negotiating: 10. Negotiation Do's and Don'ts	7/1/2024	9/1/2025
								Negotiating		9/1/2025
								Negotiating: 02. Framing in Negotiations		9/1/2025
								Negotiating: 03. Negotiation Styles		9/1/2025
								Negotiating: 04. Power and Leverage in Negotiations		9/1/2025
								Negotiating: 05. BATNA and ZOPA		9/1/2025
								Negotiating: 06. Preparation and Planning		9/1/2025
								Negotiating: 07. Offering and Accepting Concessions		9/1/2025
								Negotiating: 08. The Negotiation Process		9/1/2025
								Negotiating: 09. Negotiation Tactics		9/1/2025
13597	SNP-285.2	Negotiation Skills Best Practices		17905	Bundle ID - TBD			Negotiating: 10. Negotiation Do's and Don'ts	7/1/2024	9/1/2025
								Negotiating		9/1/2025
								Negotiating: 02. Framing in Negotiations		9/1/2025
								Negotiating: 03. Negotiation Styles		9/1/2025
								Negotiating: 04. Power and Leverage in Negotiations		9/1/2025
								Negotiating: 05. BATNA and ZOPA		9/1/2025
								Negotiating: 06. Preparation and Planning		9/1/2025
								Negotiating: 07. Offering and Accepting Concessions		9/1/2025
								Negotiating: 08. The Negotiation Process		9/1/2025
								Negotiating: 09. Negotiation Tactics		9/1/2025
13596	SNP-284.2	Negotiation Skills Negotiation Basics		17905	Bundle ID - TBD			Negotiating: 10. Negotiation Do's and Don'ts	7/1/2024	9/1/2025
13900	ERG-2.2can	Office Ergonomics - Canada		none	none			none	10/1/2024	9/1/2025
13636	SNP-253.2	Office Ergonomics Canada: Body Positioning		none	none			none	10/1/2024	9/1/2025
13635	SNP-252.2	Office Ergonomics Canada: Ergonomic Controls		none	none			none	10/1/2024	9/1/2025
13634	SNP-251.2	Office Ergonomics Canada: Risk Factors and Injuries		none	none			none	10/1/2024	9/1/2025
13637	SNP-254.2	Office Ergonomics Canada: Safe Lifting Procedures		none	none			none	10/1/2024	9/1/2025
13562	SNP-330.2	Oil & Gas Qualified Electrical Workers - Electrical Hazards (SNP-330.2)		3596				71203 Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	10/1/2023	9/1/2025
13561	SNP-329.2	Oil & Gas Qualified Electrical Workers - Electrical Injuries (SNP-329.2)		3596				71203 Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	10/1/2023	9/1/2025
13560	SNP-328.2	Oil & Gas Qualified Electrical Workers - Electricity Basics (SNP-328.2)		3596				71203 Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	10/1/2023	9/1/2025
13563	SNP-331.2	Oil & Gas Qualified Electrical Workers - Hazard Controls (SNP-331.2)		3596				71203 Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 edition) Overview	10/1/2023	9/1/2025
13839	ENV-3.2can	Oil Pollution Prevention Plans - Canada		na	na			and "Contract Management" courses are available.	7/1/2024	9/1/2025
13996	OGS-18.2can	Oil Rig Safety - Canada		13792				186762 OGS-18.2 Oil Rig Safety	7/1/2024	9/1/2025
13570	SNP-312.2can	OPPP Canada - Basic OPEP Components		na	na			and "Contract Management" courses are available.	7/1/2024	9/1/2025
13572	SNP-314.2can	OPPP Canada - Spill Control Measures and Countermeasures		na	na			and "Contract Management" courses are available.	7/1/2024	9/1/2025
13571	SNP-313.2can	OPPP Canada - Spill Prevention Measures		na	na			and "Contract Management" courses are available.	7/1/2024	9/1/2025
13591	OSHA-1.2	OSHA 10 General Industry (OSHA-1.2)		11964				151448 OSHA 10-Hour General Industry	7/1/2024	9/1/2025
13622	OSHA-7.2	OSHA 30 General Industry (OSHA-7.2)		11970				151502 OSHA 30-Hour General Industry	7/1/2024	9/1/2025
13940	OSH-3.2	OSHA Reporting & Recordkeeping		3253				70099 OSHA Work-Related Injury and Illness Recordkeeping	7/1/2024	9/1/2025
14107	MES-3.2	Park and Landscape Maintenance Safety		na	na			None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13802	SNP-64.2	Passenger Van Driver: Hazards of Passenger Vans		3931				86132 Passenger Van Driver Safety	7/1/2024	9/1/2025
13473	MED-16.2	Patient Transfer and Handling		113				115300 Medical - Lifting and Transferring Patients	7/1/2024	9/1/2025
14036	ITS-2.2	Payment Card Industry Data Security Standard Awareness		8030				120802 PCI Data Security Standards for Leaders and Managers	7/1/2024	9/1/2025
14006	AUD-1.2can	Performing Safety Audits - Canada		none	none			none	10/1/2024	9/1/2025
13275	SNP-446.2can	Performing Safety Audits Canada: Audit Protocol and Procedures		none	none			none	10/1/2024	9/1/2025
13273	SNP-444.2can	Performing Safety Audits Canada: Internal Safety Audit Types		none	none			none	10/1/2024	9/1/2025
13274	SNP-445.2can	Performing Safety Audits Canada: Purpose of Safety Audits		none	none			none	10/1/2024	9/1/2025
14069	PPE-1.2can	Personal Protective Equipment - Canada		3374				70679 Personal Protective Equipment Fundamentals	7/1/2024	9/1/2025
14052	LAB-10.2	Pipetting Safety		17906				Bundle ID - TBD Bundle "Pipetting Safety" made of: Sharps Safety and Laboratory Ergonomics	7/1/2024	9/1/2025
14098	P21-1.2	Pollution Prevention Initiatives		na	na			None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13413	OGS-2.2	Portable Fire Extinguisher Techniques on Oil and Gas Sites		13882				186056 Portable Fire Extinguishers (FRS-2.2)	7/1/2024	9/1/2025
13982	FRS-2.2can	Portable Fire Extinguishers - Canada		13882				186056 Portable Fire Extinguishers	7/1/2024	9/1/2025
14079	PSM-1.2	Process Safety Management		226				70085 Process Safety Management	7/1/2024	9/1/2025
14129	HRM-20.2	Reasonable Suspicion Substance Abuse Training for Supervisors		4525				95143 DOT: Drug and Alcohol Testing for Supervisors - Reasonable Suspicion	4/1/2024	9/1/2025
14091	OGS-41.2	Reasonable Suspicion Substance Abuse Training for Supervisors in the Oil and Gas Industry		4525				95143 DOT: Drug and Alcohol Testing for Supervisors - Reasonable Suspicion	4/1/2024	9/1/2025
13420	SNP-392.2	Reasonable Suspicion: Alcoholism		na	na			built.	7/1/2024	9/1/2025
13423	SNP-395.2	Reasonable Suspicion: Drug-free Workplace Program		na	na			built.	7/1/2024	9/1/2025
13419	SNP-391.2	Reasonable Suspicion: Effects of Alcohol		na	na			built.	7/1/2024	9/1/2025
13422	SNP-394.2	Reasonable Suspicion: Effects of NIDA 5		na	na			built.	7/1/2024	9/1/2025
13424	SNP-396.2	Reasonable Suspicion: Intervention Measures and Strategies		na	na			built.	7/1/2024	9/1/2025
13421	SNP-393.2	Reasonable Suspicion: NIDA 5 Drugs		na	na			built.	7/1/2024	9/1/2025
13418	SNP-390.2	Reasonable Suspicion: Requirements for Supervisor Training		na	na			built.	7/1/2024	9/1/2025
13960	RSP-1.2	Respiratory Protection		70088				70088 Respiratory Protection	7/1/2024	9/1/2025
13948	RSP-1.2can	Respiratory Protection - Canada		185				70088 Respiratory Protection	10/1/2024	9/1/2025
13907	SNP-6.2	Respiratory Protection: Air-Purifying Respirators		3507				70089 Respiratory Protection - Overview	7/1/2024	9/1/2025
13904	SNP-7.2	Respiratory Protection: Atmosphere-Supplying Respirators		3507				70089 Respiratory Protection - Overview	7/1/2024	9/1/2025
13905	SNP-4.2	Respiratory Protection: Basic Requirements		3507				70089 Respiratory Protection - Overview	7/1/2024	9/1/2025
13906	SNP-5.2	Respiratory Protection: Respiratory Hazards		3507				70089 Respiratory Protection - Overview	7/1/2024	9/1/2025
13908	SNP-8.2	Respiratory Protection: Wearing and Maintaining Respirators		3507				70089 Respiratory Protection - Overview	7/1/2024	9/1/2025
13928	RET-17.2	Retail Safety Orientation		3942				87038 Employee Safety Orientation	10/1/2024	9/1/2025
13657	SNP-233.2	Retail Safety: Emergency Preparation and Response		3954				87039 Employee Safety Orientation Overview	10/1/2023	9/1/2025
13654	SNP-230.2	Retail Safety: OSHA		3954				87039 Employee Safety Orientation Overview	1/1/2024	9/1/2025
13655	SNP-231.2	Retail Safety: Retail Environment Hazards		3954				87039 Employee Safety Orientation Overview	1/1/2024	9/1/2025
13656	SNP-232.2	Retail Safety: The Hierarchy of Hazard Controls		3954				87039 Employee Safety Orientation Overview	4/1/2024	9/1/2025
13915	OCS-3.2	Rigging Safety		3900				79970 Rigging Safety	7/1/2024	9/1/2025
14097	OGS-34.2	Rigging Safety for Oil & Gas Operations		3900				79970 Rigging Safety	7/1/2024	9/1/2025
13667	SNP-206.2	Rigging Safety: Employee Roles		3904				79971 Rigging Safety Overview	7/1/2024	9/1

13671	SNP-210.2	Rigging Safety: Rigging and Lifting Procedures		3904	79971	Rigging Safety Overview	7/1/2024	9/1/2025
13670	SNP-209.2	Rigging Safety: Rigging Inspections		3904	79971	Rigging Safety Overview	7/1/2024	9/1/2025
13668	SNP-207.2	Rigging Safety: Tools and Equipment		3904	79971	Rigging Safety Overview	7/1/2024	9/1/2025
13435	DRV-3.2can	Road Rage - Canada		13437	195991	DRV-3 Road Rage	4/1/2024	9/1/2025
13182	SNP-608.2	Road Rage - Canada: Aggressive Driving Behaviors		13432	187266	SNP-54 Road Rage: Aggressive Driving Behaviors	7/1/2024	9/1/2025
13183	SNP-609.2	Road Rage - Canada: Preventing Aggressive Driving		13433	187181	SNP-55 Road Rage: Preventing Aggressive Driving	7/1/2024	9/1/2025
14086	RET-15.2	Safe Housekeeping for Retail Workers	na	na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13126	SNP-663.2	Safe Housekeeping in Hospitality: Chemical Hazards	na	na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13124	SNP-661.2	Safe Housekeeping in Hospitality: Ergonomic Risks	na	na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13127	SNP-664.2	Safe Housekeeping in Hospitality: Other Hazards	na	na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13128	SNP-665.2	Safe Housekeeping in Hospitality: Safe Work Practices	na	na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13125	SNP-662.2	Safe Housekeeping in Hospitality: Slip, Trip and Fall	na	na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
14178	HSP-3.2	Safe Housekeeping in the Hospitality Industry	na	na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
14147	HSP-5.2	Safe Pool Operation	na	na	na	no replacement will be made/ part of hospitality library phase out	7/1/2024	9/1/2025
14116	UNV-18.2	Safe Work Strategies and Procedures on Campus		14066	187137	GEN-1.2 General Safety Orientation	10/1/2023	9/1/2025
14104	ENV-2.2	Safety and Health Awareness for Oil Spill Workers		na	na	course, replacement will not be made	7/1/2024	9/1/2025
13528	MSD-1.2	Safety Data Sheets		13528	186758	Safety Data Sheets	7/1/2024	9/1/2025
14041	MSD-1.2can	Safety Data Sheets - Canada		13528	186758	Safety Data Sheets	7/1/2024	9/1/2025
14022	SCF-1.2	Scaffold Safety		230	70685	Scaffold Safety	7/1/2024	9/1/2025
13997	SCF-1.2can	Scaffold Safety - Canada		230	70685	Scaffold Safety	7/1/2024	9/1/2025
13788	SNP-89.2	Scaffold Safety: Protective Devices and Safe Practices		2078	70686	Scaffold Safety Overview	7/1/2024	9/1/2025
13787	SNP-88.2	Scaffold Safety: Scaffold Regulatory Requirements		2078	70686	Scaffold Safety Overview	7/1/2024	9/1/2025
13786	SNP-87.2	Scaffold Safety: Types and Hazards of Scaffolds		2078	70686	Scaffold Safety Overview	7/1/2024	9/1/2025
14003	LAB-12.2	Scalpel and Needle Safety in Laboratories		3905	82643	Sharps Safety	7/1/2024	9/1/2025
13813	SNP-77.2	Semi-Truck and Box Truck: DOT Requirements for Drivers		6215	105262	DOT: Driver Qualifications	1/1/2024	9/1/2025
13816	SNP-80.2	Semi-Truck and Box Truck: Driver Wellness		4593	100488	DOT: Driver Wellness	1/1/2024	9/1/2025
13815	SNP-79.2	Semi-Truck and Box Truck: Hours of Service and Logging		6470	102302	DOT: Driver Logs	1/1/2024	9/1/2025
13814	SNP-78.2	Semi-Truck and Box Truck: Inspections and Reporting		3952	87803	DOT: Trip Inspections	4/1/2024	9/1/2025
14095	SVW-1.2	Severe Weather and Outdoor Work		17907	Bundle ID - TBD	Safety, Tornado Safety, Hurricane Preparedness	7/1/2024	9/1/2025
14008	SVW-1.2can	Severe Weather and Outdoor Work - Canada		17823	243853	Severe Weather and Outdoor Work	7/1/2024	9/1/2025
13868	SNP-36.2	Severe Weather Awareness		17823	243853	Severe Weather and Outdoor Work	7/1/2024	9/1/2025
13867	SNP-35.2	Severe Weather: Flash Floods		17823	243853	Severe Weather and Outdoor Work	7/1/2024	9/1/2025
13869	SNP-37.2	Severe Weather: Thunderstorms		17823	243853	Severe Weather and Outdoor Work	7/1/2024	9/1/2025
13870	SNP-38.2	Severe Weather: Tornadoes		3618	68947	Tornado Safety	7/1/2024	9/1/2025
14110	MES-2.2	Sewage/Waste Water/Water Line Maintenance		na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13369	HRM-17.2	Sexual Harassment and Discrimination for Employees		179	70687	Sexual Harassment and Discrimination Prevention	7/1/2024	9/1/2025
13930	HRM-21.2	Sexual Harassment and Discrimination for Employees in California (HRM-21.2)		3902	82064	Sexual Harassment and Discrimination Prevention for California	7/1/2024	9/1/2025
13975	HRM-17.2can	Sexual Harassment and Discrimination for Employees in Canada		11318	161852	The Respectful Workplace Canada Employee	7/1/2024	9/1/2025
13495	HRM-29.2	Sexual Harassment and Discrimination for Employees in Connecticut		11920	169616	Sexual Harassment and Discrimination Prevention for Connecticut	7/1/2024	9/1/2025
13920	HRM-24.2	Sexual Harassment and Discrimination for Employees in New York		3868	74385	Sexual Harassment and Discrimination Prevention for New York	7/1/2024	9/1/2025
13101	HRM-10.2	Sexual Harassment and Discrimination for Managers		180	73158	Sexual Harassment and Discrimination Prevention for Managers	7/1/2024	9/1/2025
13494	HRM-18.2	Sexual Harassment and Discrimination for Managers in California (HRM-18.2)		171	73158	Sexual Harassment and Discrimination Prevention for California Supervisors	7/1/2024	9/1/2025
13971	HRM-10.2can	Sexual Harassment and Discrimination for Managers in Canada		11832	167029	The Respectful Workplace Canada Manager	7/1/2024	9/1/2025
13916	HRM-23.2	Sexual Harassment and Discrimination for Managers in New York		3869	74386	Sexual Harassment and Discrimination Prevention for New York Managers	7/1/2024	9/1/2025
13540	SNP-317.2	Sexual Harassment for CA Employees - Abusive Conduct (SNP-317.2)		3902	82064	Sexual Harassment and Discrimination Prevention for California	7/1/2024	9/1/2025
13545	SNP-322.2	Sexual Harassment for CA Employees - Anti-Harassment Policy (SNP-322.2)		3902	82064	Sexual Harassment and Discrimination Prevention for California	7/1/2024	9/1/2025
13539	SNP-316.2	Sexual Harassment for CA Employees - FEHA Overview (SNP-316.2)		3902	82064	Sexual Harassment and Discrimination Prevention for California	7/1/2024	9/1/2025
13541	SNP-318.2	Sexual Harassment for CA Employees - Protected Classes Part 1 (SNP-318.2)		3902	82064	Sexual Harassment and Discrimination Prevention for California	7/1/2024	9/1/2025
13542	SNP-319.2	Sexual Harassment for CA Employees - Protected Classes Part 2 (SNP-319.2)		3902	82064	Sexual Harassment and Discrimination Prevention for California	7/1/2024	9/1/2025
13543	SNP-320.2	Sexual Harassment for CA Employees - Protected Classes Part 3 (SNP-320.2)		3902	82064	Sexual Harassment and Discrimination Prevention for California	7/1/2024	9/1/2025
13544	SNP-321.2	Sexual Harassment for CA Employees - Types of Sexual Harassment (SNP-321.2)		3902	82064	Sexual Harassment and Discrimination Prevention for California	7/1/2024	9/1/2025
13532	SNP-333.2	Sexual Harassment for CA Managers - Abusive Conduct (SNP-333.2)		171	73158	Sexual Harassment and Discrimination Prevention for California Supervisors	7/1/2024	9/1/2025
13537	SNP-338.2	Sexual Harassment for CA Managers - Anti-Harassment Policy (SNP-338.2)		171	73158	Sexual Harassment and Discrimination Prevention for California Supervisors	7/1/2024	9/1/2025
13531	SNP-332.2	Sexual Harassment for CA Managers - FEHA Overview (SNP-332.2)		171	73158	Sexual Harassment and Discrimination Prevention for California Supervisors	7/1/2024	9/1/2025
13533	SNP-334.2	Sexual Harassment for CA Managers - Protected Classes Part 1 (SNP-334.2)		171	73158	Sexual Harassment and Discrimination Prevention for California Supervisors	7/1/2024	9/1/2025
13534	SNP-335.2	Sexual Harassment for CA Managers - Protected Classes Part 2 (SNP-335.2)		171	73158	Sexual Harassment and Discrimination Prevention for California Supervisors	7/1/2024	9/1/2025
13535	SNP-336.2	Sexual Harassment for CA Managers - Protected Classes Part 3 (SNP-336.2)		171	73158	Sexual Harassment and Discrimination Prevention for California Supervisors	7/1/2024	9/1/2025
13536	SNP-337.2	Sexual Harassment for CA Managers - Types of Sexual Harassment (SNP-337.2)		171	73158	Sexual Harassment and Discrimination Prevention for California Supervisors	7/1/2024	9/1/2025
13549	SNP-340.2	Sexual Harassment for Managers in NY - Forms of Discrimination		3869	74386	Sexual Harassment and Discrimination Prevention for New York Managers	7/1/2024	9/1/2025
13550	SNP-341.2	Sexual Harassment for Managers in NY - Rights and Responsibilities		3869	74386	Sexual Harassment and Discrimination Prevention for New York Managers	7/1/2024	9/1/2025
13548	SNP-339.2	Sexual Harassment for Managers in NY - Types of Discrimination		3869	74386	Sexual Harassment and Discrimination Prevention for New York Managers	7/1/2024	9/1/2025
13557	SNP-325.2	Sexual Harassment for NY Employees - Types of Discrimination		3868	74385	Sexual Harassment and Discrimination Prevention for New York	7/1/2024	9/1/2025
13558	SNP-326.2	Sexual Harassment for NY Employees-Forms of Discrimination/Harassment		3868	74385	Sexual Harassment and Discrimination Prevention for New York	7/1/2024	9/1/2025
13559	SNP-327.2	Sexual Harassment for NY Employees-Reporting Discrimination/Harassment		3868	74385	Sexual Harassment and Discrimination Prevention for New York	7/1/2024	9/1/2025
13500	HRM-30.2	Sexual Harassment Prevention for Customer-Facing Positions		179	70687	Sexual Harassment and Discrimination Prevention	7/1/2024	9/1/2025
14094	SIA-1.2	Situational Awareness-Business Travel		7278		e4 Business Travel: Safe Travels	4/1/2024	9/1/2025
14077	STF-1.2can	Slips/Trips/Falls - Canada		231	70689	Slips, Trips, and Falls	7/1/2024	9/1/2025
14177	RET-2.2	Slips/Trips/Falls in Retail Sales		14037	187184	STF-1.2 Slips/Trips/Falls	7/1/2024	9/1/2025
13696	SNP-190.2	SPCC for Oil and Gas: Controls and Countermeasures		3771	69117	Oil Spill Prevention, Control, and Countermeasures (SPCC) Overview	7/1/2024	9/1/2025
13694	SNP-188.2	SPCC for Oil and Gas: SPCC Plan Components		3771	69117	Oil Spill Prevention, Control, and Countermeasures (SPCC) Overview	7/1/2024	9/1/2025
13695	SNP-189.2	SPCC for Oil and Gas: Spill Prevention Measures		3771	69117	Oil Spill Prevention, Control, and Countermeasures (SPCC) Overview	7/1/2024	9/1/2025
13831	OGS-12.2	Spill Prevention/Control/Countermeasures for Oil and Gas Operations		50	69116	Oil Spill Prevention, Control, and Countermeasures (SPCC)	7/1/2024	9/1/2025
14102	OGS-13.2	Spill Response for Oil and Gas Personnel		50	69116	Oil Spill Prevention, Control, and Countermeasures (SPCC)	7/1/2024	9/1/2025
13442	SWA-1.2	Stop Work Authority		15659	223268	Stop Work Authority	7/1/2024	9/1/2025
13442	SWA-1.2can	Stop Work Authority - Canada		15659	223268	Stop Work Authority	10/1/2024	9/1/2025
14106	MES-5.2	Street Maintenance Worker Safety		na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
14131	HSP-2.2	Successful Guest Service Techniques		na	na	no replacement will be made/ part of hospitality library phase out	7/1/2024	9/1/2025
14141	FRD-1.2	Surveying the HAZMAT Incident		na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
14162	UNV-10.2	Suspicious Packages for Educational Facilities		14064	18903	SPG-1.2 Suspicious Packages	7/1/2024	9/1/2025
14034	UNV-30.2	Theater Safety		na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13842	SFT-3.2	Time Management		8426	121068	Time Management	7/1/2024	9/1/2025
13564	SNP-323.2	Time Management Skills - Accomplishing Goals		8426	121068	Time Management	7/1/2024	9/1/2025
13565	SNP-324.2	Time Management Skills - Effective Strategies		8426	121068	Time Management	7/1/2024	9/1/2025
13512	UNV-13.2	Title IX/Sexual Misconduct at Educational Facilities		17891	Bundle ID - TBD	Title IX, Title IX on your Campus, Title IX Reporting	7/1/2024	9/1/2025
14158	RET-1.2	Trash Disposal in Retail Operations		na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
14078	MED-7.2	Tuberculosis Exposure		10223	135622	Aerosol Transmissible Disease	4/1/2024	9/1/2025
14092	UWM-1.2	Universal Waste Management		10169	126123	Universal Waste Management	7/1/2024	9/1/2025
13162	SNP-585.2	Valley Fever Awareness: How Valley Fever is Contracted		na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13165	SNP-588.2	Valley Fever Awareness: Seeking Med Att & Reporting to Your Employer		na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13164	SNP-587.2	Valley Fever Awareness: Spore Exposure Prevention Methods		na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13163	SNP-586.2	Valley Fever Awareness: Valley Fever Symptoms & High-Risk Individuals		na	na	None. Due to low usage for this course, replacement will not be made	7/1/2024	9/1/2025
13921	HRM-7.2	Violence in the Workplace		181	70096	Violence in the Workplace	7/1/2024	9/1/2025
13901	HRM-7.2can	Violence in the Workplace - Canada		181	70096	Violence in the Workplace	7/1/2024	9/1/2025
13624	SNP-255.2	Violence in the Workplace Canada: High Risk Jobs		3285	70097	Violence in the Workplace Overview	7/1/2024	9/1/2025
13626	SNP-257.2	Violence in the Workplace Canada: Preventive Measures		3285	70097	Violence in the Workplace Overview	7/1/2024	9/1/2025
13625	SNP-256.2	Violence in the Workplace Canada: Warning Signs		3285	70097	Violence in the Workplace Overview	7/1/2024	9/1/2025
13744	SNP-123.2	Violence in the Workplace: High Risk Jobs		3285	70097	Violence in the Workplace Overview	7/1/2024	9/1/2025
13746	SNP-125.2	Violence in the Workplace: Preventive Measures		3285	70097	Violence in the Workplace Overview	7/1/2024	9/1/2025
13745	SNP-124.2	Violence in the Workplace: Warning Signs		3285	70097	Violence in the Workplace Overview	7/1/2024	9/1/2025
13992	WHS-1.2can	Warehouse Safety - Canada		14007	197259	Materials Handling - Canada (MAT-1.2can)	10/1/2024	9/1/2025
13940	WMS-2.2	WHMIS 2015		22	74395	Canada - Workplace Hazardous Materials Information System (WHMIS)	10/1/2023	9/1/2025
14152	OGS-29.2	Wildlife Safety for the Oil and Gas Industry		none	none	none	10/1/2024	9/1/2025
13957	OGS-47.2	Winter Safety for Oil and Gas Personnel		191, 3598	70648, 69125	and Winter Weather Driving	10/1/2024	9/1/2025
13801	WZS-1.2	Work Zone and Flagger Safety		232	74349	Traffic Control (Flagger)	7/1/2024	9/1/2025
13574	SNP304.2	Work Zone and Flagger Safety - Flagging Operations		11349	158961	Traffic Control (Flagger) Overview	7/1/2024	9/1/2025
13576	SNP-306.2	Work Zone and Flagger Safety - Pedestrian Safety		11349	158961	Traffic Control (Flagger) Overview	7/1/2024	9/1/2025
13573	SNP-303.2	Work Zone and Flagger Safety - Work Zone Hazards		11349	158961	Traffic Control (Flagger) Overview	7/1/2024	9/1/2025
13575	SNP-305.2	Work Zone and Flagger Safety - Work Zone Protections		11349	158961	Traffic Control (Flagger) Overview	7/1/2024	9/1/2025
13840	FAL-2.2can	Working from Heights - Canada		55	70650	Construction - Fall Protection	1/1/2024	9/1/2025
14163	UNV-11.2	Working with Animals in Research		15919	225475	Working with Animals in Research	7/1/2024	9/1/2025
14164	UNV-12.2	Working With Lasers in Research and Education		3543	70076	Laser Safety	7/1/2024	9/1/2025

"Vivid" / Former Gen 4 ENGLISH courses headed for phase out

lessonid	Code	lessonName	Lesson ID	HSI Program IDs	Lesson title of Multi-language Package (MLP)	Sunset Start	Sunset End
3448	n/a - Vivid course	First Aid - Choking	16976	240471	Basic First Aid	4/1/2024	9/1/2025
3416	n/a - Vivid course	First Aid - Environmental Emergencies	16976	240471	Basic First Aid	4/1/2024	9/1/2025
3423	n/a - Vivid course	First Aid - Medical Emergencies	16976	240471	Basic First Aid	4/1/2024	9/1/2025
3397	n/a - Vivid course	First Aid - Musculoskeletal Injuries	16976	240471	Basic First Aid	10/1/2023	9/1/2025
3395	n/a - Vivid course	First Aid - Soft Tissue Injuries	16976	240471	Basic First Aid	10/1/2023	9/1/2025
3347	n/a - Vivid course	First Aid Fundamentals	16976	240471	Basic First Aid	10/1/2023	9/1/2025
6923	n/a - Vivid course	Transportation of Dangerous Goods	13931	20309	Transportation of Dangerous Goods 1 - Introduction	7/1/2024	9/1/2025

**Former Gen 4 SPANISH OR FRENCH CANADIAN courses headed for phase out because they are now offered as an MLP**

lessonid	Code	lessonName	Lesson ID	HSI Program IDs	Lesson title of Multi-language Package (MLP)	Sunset Start	Sunset End
11323	n/a - Vivid course	Spanish - Active Shooter Response	3373	69078	Active Shooter Response	7/1/2024	9/1/2025
11324	n/a - Vivid course	Spanish - Active Shooter Response Overview	11279	150802	Active Shooter Response Overview	7/1/2024	9/1/2025
17005	n/a - Vivid course	French Canadian - Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 Edition)	199	71200	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 Edition)	7/1/2024	9/1/2025
7089	n/a - Vivid course	Spanish - Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 Edition)	199	71200	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 Edition)	7/1/2024	9/1/2025
17273	n/a - Vivid course	French Canadian - Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 Edition) Overview	3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 Edition) Overview	7/1/2024	9/1/2025
7090	n/a - Vivid course	Spanish - Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 Edition) Overview	3596	71203	Arc Flash and Electrical Safety Best Practices (NFPA 70E 2024 Edition) Overview	7/1/2024	9/1/2025
11917	n/a - Vivid course	French Canadian - Asbestos Hazard Awareness	183	69079	Asbestos Hazard Awareness	7/1/2024	9/1/2025
2008	n/a - Vivid course	Spanish - Asbestos Hazard Awareness	183	69079	Asbestos Hazard Awareness	7/1/2024	9/1/2025
17805	n/a - Vivid course	French Canadian - Asbestos Hazard Awareness Overview	3611	69080	Asbestos Hazard Awareness Overview	7/1/2024	9/1/2025
3736	n/a - Vivid course	Spanish - Asbestos Hazard Awareness Overview	3611	69080	Asbestos Hazard Awareness Overview	7/1/2024	9/1/2025
3498	n/a - Vivid course	Spanish - First Aid - Choking	16976	240471	Basic First Aid	7/1/2024	9/1/2025
3476	n/a - Vivid course	Spanish - First Aid - Environmental Emergencies	16976	240471	Basic First Aid	7/1/2024	9/1/2025
3464	n/a - Vivid course	Spanish - First Aid - Medical Emergencies	16976	240471	Basic First Aid	7/1/2024	9/1/2025
3443	n/a - Vivid course	Spanish - First Aid - Musculoskeletal Injuries	16976	240471	Basic First Aid	7/1/2024	9/1/2025
3420	n/a - Vivid course	Spanish - First Aid - Soft Tissue Injuries	16976	240471	Basic First Aid	7/1/2024	9/1/2025
3383	n/a - Vivid course	Spanish - First Aid Fundamentals	16976	240471	Basic First Aid	7/1/2024	9/1/2025
11940	n/a - Vivid course	Spanish - Benzene Safety	3765	70024	Benzene Safety	7/1/2024	9/1/2025
11953	n/a - Vivid course	Spanish - Benzene Safety Overview	11940	172944	Benzene Safety Overview	7/1/2024	9/1/2025
11293	n/a - Vivid course	French Canadian - Bloodborne Pathogens	187	70021	Bloodborne Pathogens	7/1/2024	9/1/2025
271	n/a - Vivid course	Spanish - Bloodborne Pathogens	187	70021	Bloodborne Pathogens	7/1/2024	9/1/2025
11352	n/a - Vivid course	French Canadian - Bloodborne Pathogens Overview	3296	69081	Bloodborne Pathogens Overview	7/1/2024	9/1/2025
3370	n/a - Vivid course	Spanish - Bloodborne Pathogens Overview	3296	69081	Bloodborne Pathogens Overview	7/1/2024	9/1/2025
3594	n/a - Vivid course	French Canadian - Workplace Hazardous Materials Information System	22	74395	Canada - Workplace Hazardous Materials Information System (WHMIS)	7/1/2024	9/1/2025
3594	n/a - Vivid course	French Canadian - Workplace Hazardous Materials Information System (WHMIS)	22	74395	Canada - Workplace Hazardous Materials Information System (WHMIS)	10/1/2024	9/1/2025
3386	n/a - Vivid course	Spanish - Cardiopulmonary Resuscitation (CPR)	188	69312	Cardiopulmonary Resuscitation (CPR)	7/1/2024	9/1/2025
3387	n/a - Vivid course	Spanish - Cardiopulmonary Resuscitation (CPR) Overview	3381	69085	Cardiopulmonary Resuscitation (CPR) Overview	7/1/2024	9/1/2025
3969	n/a - Vivid course	Spanish - Chemical Safety	189	74308	Chemical Safety	10/1/2024	9/1/2025
3970	n/a - Vivid course	Spanish - Chemical Safety Overview	3521	74309	Chemical Safety Overview	10/1/2024	9/1/2025
4598	n/a - Vivid course	Spanish - Compressed Gas Safety	192	70028	Compressed Gas Safety	10/1/2024	9/1/2025
4599	n/a - Vivid course	Spanish - Compressed Gas Safety Overview	3384	69082	Compressed Gas Safety Overview	10/1/2024	9/1/2025
17028	n/a - Vivid course	French Canadian - Confined Spaces	193	69311	Confined Spaces	7/1/2024	9/1/2025
272	n/a - Vivid course	Spanish - Confined Spaces	193	69311	Confined Spaces	7/1/2024	9/1/2025
17029	n/a - Vivid course	French Canadian - Confined Spaces Overview	3468	69083	Confined Spaces Overview	7/1/2024	9/1/2025
3500	n/a - Vivid course	Spanish - Confined Spaces Overview	3468	69083	Confined Spaces Overview	7/1/2024	9/1/2025
3760	n/a - Vivid course	Spanish - Construction - Fall Protection	55	70650	Construction - Fall Protection	7/1/2024	9/1/2025
3761	n/a - Vivid course	Spanish - Construction - Fall Protection Overview	3738	70651	Construction - Fall Protection Overview	7/1/2024	9/1/2025
10229	n/a - Vivid course	Spanish - COVID-19: Workplace Safety	10216	127775	COVID-19: Workplace Safety	10/1/2024	9/1/2025
12034	n/a - Vivid course	French Canadian - Driver Safety	197	70090	Driver Safety	7/1/2024	9/1/2025
274	n/a - Vivid course	Spanish - Driver Safety	197	70090	Driver Safety	7/1/2024	9/1/2025
12035	n/a - Vivid course	French Canadian - Driver Safety Overview	3554	70091	Driver Safety Overview	7/1/2024	9/1/2025
3592	n/a - Vivid course	Spanish - Driver Safety Overview	3554	70091	Driver Safety Overview	7/1/2024	9/1/2025
15955	n/a - Vivid course	French Canadian - Dropped and Fallen Objects	3903	79881	Dropped and Fallen Objects	7/1/2024	9/1/2025
11358	n/a - Vivid course	Spanish - Dropped and Fallen Objects	3903	79881	Dropped and Fallen Objects	7/1/2024	9/1/2025
275	n/a - Vivid course	Spanish - Electrical Safety: General Awareness	198	71211	Electrical Safety: General Awareness	7/1/2024	9/1/2025
3506	n/a - Vivid course	Spanish - Electrical Safety: General Awareness Overview	6475	105159	Electrical Safety: General Awareness Overview	7/1/2024	9/1/2025
6865	n/a - Vivid course	Spanish - Electrical Safety: Hazards, Controls, and Best Practices	3214	105160	Electrical Safety: Hazards, Controls, and Best Practices	7/1/2024	9/1/2025
6866	n/a - Vivid course	Spanish - Electrical Safety: Hazards, Controls, and Best Practices Overview	6851	105160	Electrical Safety: Hazards, Controls, and Best Practices Overview	7/1/2024	9/1/2025
3533	n/a - Vivid course	Spanish - Emergency and Fire Preparedness	3513	69314	Emergency and Fire Preparedness	10/1/2024	9/1/2025
3536	n/a - Vivid course	Spanish - Emergency and Fire Preparedness Overview	3536	79334	Emergency and Fire Preparedness Overview	10/1/2024	9/1/2025
4527	n/a - Vivid course	Spanish - Employee Safety Orientation	3942	87038	Employee Safety Orientation	7/1/2024	9/1/2025
4528	n/a - Vivid course	Spanish - Employee Safety Orientation Overview	3954	87039	Employee Safety Orientation Overview	7/1/2024	9/1/2025
11320	n/a - Vivid course	Spanish - Fatigue and Stress Awareness	3529	68943	Fatigue and Stress Awareness	10/1/2024	9/1/2025
3764	n/a - Vivid course	Spanish - Fire Extinguisher Safety	2017	70677	Fire Extinguisher Safety	10/1/2024	9/1/2025
10221	n/a - Vivid course	Spanish - Fire Extinguisher Safety Overview	10173	124433	Fire Extinguisher Safety Overview	10/1/2024	9/1/2025
12036	n/a - Vivid course	Spanish - Food Manufacturing: Sanitation	11989	179785	Food Manufacturing: Sanitation	7/1/2024	9/1/2025
248	n/a - Vivid course	Spanish - Food Safety for Food Handlers	63	70662	Food Safety for Food Handlers	7/1/2024	9/1/2025
3749	n/a - Vivid course	Spanish - Forklift - Fundamentals	3508	70663	Forklift - Fundamentals	7/1/2024	9/1/2025
3744	n/a - Vivid course	Spanish - Forklift - Inspection and Maintenance	3512	69102	Forklift - Inspection and Maintenance	7/1/2024	9/1/2025
3743	n/a - Vivid course	Spanish - Forklift - Safe Driving	3511	70054	Forklift - Safe Driving	7/1/2024	9/1/2025
17737	n/a - Vivid course	French Canadian - Forklift - Stability and Capacity	3509	70055	Forklift - Stability and Capacity	7/1/2024	9/1/2025
3755	n/a - Vivid course	Spanish - Forklift - Stability and Capacity	3509	70055	Forklift - Stability and Capacity	7/1/2024	9/1/2025
287	n/a - Vivid course	Spanish - Hand and Power Tool Safety	206	70057	Hand and Power Tool Safety	7/1/2024	9/1/2025
3734	n/a - Vivid course	Spanish - Hand and Power Tool Safety Overview	3602	70058	Hand and Power Tool Safety Overview	7/1/2024	9/1/2025
2004	n/a - Vivid course	Spanish - Hand Safety	207	72808	Hand Safety	10/1/2024	9/1/2025
11806	n/a - Vivid course	French Canadian - Hand Safety	207	72808	Hand Safety	10/1/2024	9/1/2025
3871	n/a - Vivid course	Spanish - Hand Safety Overview	3849	70056	Hand Safety Overview	10/1/2024	9/1/2025
11807	n/a - Vivid course	French Canadian - Hand Safety Overview	3849	70056	Hand Safety Overview	10/1/2024	9/1/2025
249	n/a - Vivid course	Spanish - Hazard Communication	208	69316	Hazard Communication	7/1/2024	9/1/2025
2071	n/a - Vivid course	Spanish - Hazard Communication Overview	2024	69105	Hazard Communication Overview	7/1/2024	9/1/2025
283	n/a - Vivid course	Spanish - Heat Stress	210	70060	Heat Stress	10/1/2024	9/1/2025
3848	n/a - Vivid course	Spanish - Heat Stress Overview	3774	69108	Heat Stress Overview	10/1/2024	9/1/2025
3967	n/a - Vivid course	Spanish - Hot Work	212	69110	Hot Work	7/1/2024	9/1/2025
6855	n/a - Vivid course	Spanish - Hot Work Overview	3967	93761	Hot Work Overview	7/1/2024	9/1/2025
11313	n/a - Vivid course	Spanish - Intro to Mold and Mildew Hazards	3587	68944	Intro to Mold and Mildew Hazards	10/1/2024	9/1/2025
11357	n/a - Vivid course	Spanish - Introduction to Caught In-Between Hazards	6858	115216	Introduction to Caught In-Between Hazards	7/1/2024	9/1/2025
6862	n/a - Vivid course	Spanish - Introduction to OSHA	6472	115310	Introduction to OSHA	7/1/2024	9/1/2025
285	n/a - Vivid course	Spanish - Ladder Safety	218	69111	Ladder Safety	7/1/2024	9/1/2025
3520	n/a - Vivid course	Spanish - Ladder Safety Overview	3503	69112	Ladder Safety Overview	7/1/2024	9/1/2025
281	n/a - Vivid course	Spanish - Lockout Tagout	220	71221	Lockout Tagout	7/1/2024	9/1/2025
281	n/a - Vivid course	Spanish - Lockout Tagout	220	71221	Lockout Tagout	10/1/2024	9/1/2025
4529	n/a - Vivid course	Spanish - Lockout Tagout for Authorized Workers	3951	87285	Lockout Tagout for Authorized Workers	10/1/2024	9/1/2025
4530	n/a - Vivid course	Spanish - Lockout Tagout for Authorized Workers Overview	3955	87284	Lockout Tagout for Authorized Workers Overview	10/1/2024	9/1/2025
3565	n/a - Vivid course	Spanish - Lockout Tagout Overview	3535	70063	Lockout Tagout Overview	7/1/2024	9/1/2025
3565	n/a - Vivid course	Spanish - Lockout Tagout Overview	3535	70063	Lockout Tagout Overview	10/1/2024	9/1/2025
2006	n/a - Vivid course	Spanish - Machine Guarding	221	70669	Machine Guarding	10/1/2024	9/1/2025
3882	n/a - Vivid course	Spanish - Machine Guarding Overview	3854	71223	Machine Guarding Overview	10/1/2024	9/1/2025
269	n/a - Vivid course	Spanish - Mobile Elevating Work Platforms: Aerial and Scissor Lift Safety	182	70018	Mobile Elevating Work Platforms: Aerial and Scissor Lift Safety	7/1/2024	9/1/2025
6546	n/a - Vivid course	Spanish - Mobile Elevating Work Platforms: Aerial and Scissor Lift Safety Overview	6216	101928	Mobile Elevating Work Platforms: Aerial and Scissor Lift Safety Overview	7/1/2024	9/1/2025
15959	n/a - Vivid course	Spanish - Nail Gun Safety	15933	229991	Nail Gun Safety	10/1/2024	9/1/2025
17813	n/a - Vivid course	French Canadian - Nail Gun Safety	15933	229991	Nail Gun Safety	10/3/2024	9/1/2025
17821	n/a - Vivid course	Spanish - Nail Gun Safety Overview	15934	229988	Nail Gun Safety Overview	10/2/2024	9/1/2025
17822	n/a - Vivid course	French Canadian - Nail Gun Safety Overview	15933	229991	Nail Gun Safety Overview	10/4/2024	9/1/2025
11315	n/a - Vivid course	Spanish - OSHA Work-Related Injury and Illness Recordkeeping	3253	70099	OSHA Work-Related Injury and Illness Recordkeeping	10/1/2024	9/1/2025
11307	n/a - Vivid course	Spanish - Passenger Van Driver Safety	3931	86132	Passenger Van Driver Safety	10/1/2024	9/1/2025
11346	n/a - Vivid course	French Canadian - Personal Protective Equipment Fundamentals	3374	70679	Personal Protective Equipment Fundamentals	7/1/2024	9/1/2025
3405	n/a - Vivid course	Spanish - Personal Protective Equipment Fundamentals	3374	70679	Personal Protective Equipment Fundamentals	7/1/2024	9/1/2025
3449	n/a - Vivid course	Spanish - PPE - Foot Protection	3411	70082	PPE - Foot Protection	10/1/2024	9/1/2025
12033	n/a - Vivid course	Spanish - Preventing Food Hazards Using HACCP and FDA FSPs	12029	182819	Preventing Food Hazards Using HACCP and FDA FSPs	7/1/2024	9/1/2025
13047	n/a - Vivid course	Spanish - Preventing Food Hazards Using HACCP and FDA FSPs Overview	12033	182819	Preventing Food Hazards Using HACCP and FDA FSPs Overview	7/1/2024	9/1/2025
11298	n/a - Vivid course	Spanish - Process Safety Management	226	70085	Process Safety Management	10/1/2024	9/1/2025
11299	n/a - Vivid course	Spanish - Process Safety Management Overview	226	70085	Process Safety Management Overview	10/1/2024	9/1/2025
2005	n/a - Vivid course	Spanish - Respiratory Protection	185	70088	Respiratory Protection	7/1/2024	9/1/2025



3552	n/a - Vivid course	Spanish - Respiratory Protection - Overview		3507	70089	Respiratory Protection - Overview	7/1/2024	9/1/2025
10225	n/a - Vivid course	Spanish - Rigging Safety		3900	79970	Rigging Safety	7/1/2024	9/1/2025
10226	n/a - Vivid course	Spanish - Rigging Safety Overview		3904	79971	Rigging Safety Overview	7/1/2024	9/1/2025
3590	n/a - Vivid course	Spanish - Sexual Harassment and Discrimination Prevention		179	70687	Sexual Harassment and Discrimination Prevention	7/1/2024	9/1/2025
3590	70688	Spanish - Sexual Harassment and Discrimination Prevention		179	70687	Sexual Harassment and Discrimination Prevention	10/1/2024	9/1/2025
3938	n/a - Vivid course	Spanish - Sexual Harassment and Discrimination Prevention for California		3902	82064	Sexual Harassment and Discrimination Prevention for California	7/1/2024	9/1/2025
3959	n/a - Vivid course	Spanish - Sexual Harassment and Discrimination Prevention for California Supervisors		171	73158	Sexual Harassment and Discrimination Prevention for California Supervisors	7/1/2024	9/1/2025
3956	n/a - Vivid course	Spanish - Sexual Harassment and Discrimination Prevention for Managers		180	73158	Sexual Harassment and Discrimination Prevention for Managers	7/1/2024	9/1/2025
3956	87407	Spanish - Sexual Harassment and Discrimination Prevention for Managers		180	70093	Sexual Harassment and Discrimination Prevention for Managers	10/1/2024	9/1/2025
3957	n/a - Vivid course	Spanish - Sexual Harassment and Discrimination Prevention for Managers Overview		3927	84724	Sexual Harassment and Discrimination Prevention for Managers Overview	7/1/2024	9/1/2025
3957	87406	Spanish - Sexual Harassment and Discrimination Prevention for Managers Overview		3927	84724	Sexual Harassment and Discrimination Prevention for Managers Overview	10/1/2024	9/1/2025
3965	88062	Spanish - Sexual Harassment and Discrimination Prevention for New York		3868	74385	Sexual Harassment and Discrimination Prevention for New York	10/1/2024	9/1/2025
3966	88061	Spanish - Sexual Harassment and Discrimination Prevention for New York Managers		3869	74386	Sexual Harassment and Discrimination Prevention for New York Managers	10/1/2024	9/1/2025
3937	n/a - Vivid course	Spanish - Sexual Harassment and Discrimination Prevention Overview		3910	81557	Sexual Harassment and Discrimination Prevention Overview	7/1/2024	9/1/2025
3937	85675	Spanish - Sexual Harassment and Discrimination Prevention Overview		3910	81557	Sexual Harassment and Discrimination Prevention Overview	10/1/2024	9/1/2025
1633	n/a - Vivid course	Spanish - Slips, Trips, and Falls		231	70689	Slips, Trips, and Falls	7/1/2024	9/1/2025
3376	n/a - Vivid course	Spanish - Slips, Trips, and Falls Overview		3363	70690	Slips, Trips, and Falls Overview	7/1/2024	9/1/2025
6469	n/a - Vivid course	Spanish - Stairway Hazards		4597	100693	Stairway Hazards	7/1/2024	9/1/2025
17022	223272	Spanish - Stop Work Authority		15659	223268	Stop Work Authority	10/1/2024	9/1/2025
17023	223274	French Canadian - Stop Work Authority		15659	223268	Stop Work Authority	10/1/2024	9/1/2025
17024	223270	Spanish - Stop Work Authority Overview		15659	223268	Stop Work Authority Overview	10/1/2024	9/1/2025
17025	223271	French Canadian - Stop Work Authority Overview		15659	223268	Stop Work Authority Overview	10/1/2024	9/1/2025
11351	156418	Spanish - Tornado Preparedness		3618	68947	Tornado Preparedness	10/1/2024	9/1/2025
11363	158963	Spanish - Traffic Control (Flagger)		232	74349	Traffic Control (Flagger)	10/1/2024	9/1/2025
11364	158962	Spanish - Traffic Control (Flagger) Overview		11349	158961	Traffic Control (Flagger) Overview	10/1/2024	9/1/2025
11292	156226	French Canadian - Transportation of Dangerous Goods		13931	20309	Transportation of Dangerous Goods 1 - Introduction	10/1/2024	9/1/2025
17006	n/a - Vivid course	Spanish - Universal Waste Management		10169	126123	Universal Waste Management	7/1/2024	9/1/2025
17007	n/a - Vivid course	French Canadian - Universal Waste Management		10169	126123	Universal Waste Management	7/1/2024	9/1/2025
11347	n/a - Vivid course	French Canadian - Violence in the Workplace		181	70096	Violence in the Workplace	7/1/2024	9/1/2025
11303	n/a - Vivid course	Spanish - Violence in the Workplace		181	70096	Violence in the Workplace	7/1/2024	9/1/2025
11348	n/a - Vivid course	French Canadian - Violence in the Workplace Overview		3285	70097	Violence in the Workplace Overview	7/1/2024	9/1/2025
11304	n/a - Vivid course	Spanish - Violence in the Workplace Overview		3285	70097	Violence in the Workplace Overview	7/1/2024	9/1/2025