

HSI + Enhesa Regulatory Compliance

Know What You Must Do – Anywhere You Operate

Regulatory Compliance is now part of the HSI EHS Platform.

Through our partnership with Enhesa, HSI brings global regulatory clarity directly into the workflows EHS professionals already use – helping organizations understand exactly what is required to stay compliant, no matter the location.

The Compliance Challenge EHS Leaders Face

EHS professionals are responsible for compliance across an increasingly complex regulatory landscape:

- Different requirements by state, province, city, and country
- Constantly changing laws and interpretations
- Uncertainty around permits, reporting, training, SOPs, and inspections
- Limited time to read and interpret thousands of regulations

A common concern we hear:

“What don’t I know – and what could put us at risk?”

That uncertainty keeps EHS leaders up at night.



What Enhesa Delivers – Inside HSI

Enhesa is a global leader in EHS regulatory compliance, providing expert curated analysis of applicable EHS laws across more than 400 jurisdictions worldwide.

Integrated directly into the HSI platform, Enhesa helps customers:

- Identify exactly which EHS obligations apply to each location
- Understand what actions are required – permits, training, inspections, reporting, SOPs, certifications, and more
- See where each requirement comes from, with citations to the actual law
- Gain confidence that nothing critical is missed

Think of it as a training needs assessment on steroids – except it covers all EHS regulatory obligations, not just training.

Real World Example: Compliance at a Granular Level

Imagine this scenario: In one city, a chemical can be disposed of through the sewer with no additional steps

In another city, that same activity requires:

- A permit
- Tracking quantities disposed
- Reporting to the local authority

Enhesa surfaces these differences instantly, so teams don't rely on assumptions or outdated information.

For global organizations, this level of detail is critical.

Designed for Expansion, Not Just Maintenance

This is not a compliance calendar. It's built for moments like:

"We just opened a facility in the UK – what EHS obligations apply here, and what are the laws even called?"

With Enhesa, an EHS professional can quickly understand:

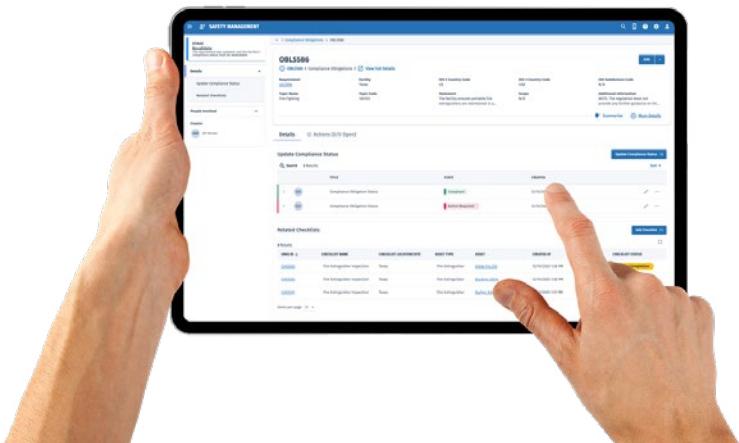
- Required permits and licenses
- Mandatory reporting frequencies
- Training obligations by role
- Documentation and SOP requirements
- Inspection and audit expectations

What could take weeks or months of research is delivered in a structured, actionable format.



How It Works in the HSI Platform

- 1. Applicability & Screening:** Broad screening questions eliminate irrelevant regulations and focus only on what applies to each facility.
- 2. Expert Curated Requirements:** Detailed questionnaires assess facility operations and determine applicable obligations — backed by Enhesa's inhouse regulatory analysts.
- 3. Actionable Compliance Management:** Each requirement can be managed directly in HSI, including:
 - Compliance status by location
 - Linked checklists and inspections
 - Corrective and preventive actions (CAPAs)
 - Comments, attachments, and evidence
- 4. Ongoing Regulatory Confidence:** When regulations change, affected requirements are flagged so teams know exactly what needs to be reviewed.



Compliance Confidence Starts Here

With Enhesa embedded in HSI, EHS teams gain clarity, confidence, and control — without spending countless hours interpreting regulations.

Know what you must do. Prove you've done it. Anywhere you operate.

Why HSI Regulatory Compliance Module Is Different

Not scraped data. Not generic summaries. This is AI enhanced, expert validated compliance intelligence delivered through one unified EHS platform.

Key Benefits:

- One system to manage regulatory intelligence and execution
- Global coverage across 400+ jurisdictions in English and local languages
- Expert validated content from 160+ regulatory analysts
- ISO aligned support for ISO 14001, 45001, 50001, and 31000
- Seamless workflows connected to incidents, audits, CAPAs, and reporting

Who This is For

HSI Regulatory Compliance Module is ideal for organizations that:

- Operate across multiple states, provinces, or countries
- Work in highly regulated industries
- Lack confidence in their current regulatory coverage
- Want proactive visibility into compliance obligations and regulatory change
- Need defensible, auditable compliance intelligence