



Workplace Compliance



- Topics are highlighted in orange.
- Courses in series (highlighted in black) are shown in order they should be viewed.
- Courses include Closed Captions (CC) in the following languages: English, Chinese (Simplified), French, French (Canadian), German, Portuguese, Spanish, Thai.

California Anti-Harassment

Workplace Bullying
CA SB 396
CA SB 1342 and SB 778

Anti-Harassment

History of Sexual Harassment
Anti-Harassment for Everyone
Anti-Harassment for Managers
Examples and Scenarios
Writing and Communicating an Anti-Harassment Policy
Investigating Complaints
Anti-Harassment in Review

California Consumer Privacy Act

What the CCPA Says
How to Comply with the CCPA

Understanding Harassment

Introduction to Understanding Harassment
Creating a Healthy Culture
Understanding Offenders
Understanding Targets
Warning Signs
Bystander Training
Understanding Harassment in Review

Connecticut Anti-Harassment

Harassment & Discrimination – Connecticut
Introduction

Anti-Harassment

Anti-Harassment for Everyone
Anti-Harassment for Managers
Writing and Communicating an Anti-Harassment Policy
Investigating Complaints
History of Sexual Harassment
Anti-Harassment in Review

Understanding Harassment

Introduction to Understanding Harassment
Creating a Healthy Culture
Understanding Offenders
Understanding Targets
Warning Signs

Bystander Training
Understanding Harassment in Review
Harassment & Discrimination: Connecticut
Scenarios

Delaware Harassment and Discrimination

Introduction to Delaware Harassment and Discrimination
Delaware Harassment and Discrimination
Scenarios

HIPAA

The Basics
What is HITECH?
HITECH – Understanding Business Associates
What is Protected Health Information?
The Privacy Rule – Authorizations
The Privacy Rule – Disclosures
The Security Rule
Enforcement
Breaches
Penalties
General Disclosures – FAQ
Marketing Disclosures – FAQ
Protections Against Violations – Safeguards
Quick Learn for Employees
Consumer Rights
Disclosure to Family and Friends
For Emergency Responders
GINA

HR Best Practices

Marijuana Laws and HR Policy

Marijuana Laws and Your Workplace
Setting Marijuana HR Policies
Post-Accident and Injury Marijuana Testing

Illinois Harassment and Discrimination

Introduction to Illinois Harassment and Discrimination



Course / Topic Title

Illinois Harassment and Discrimination Scenarios
Illinois SB 75

Maine Anti-Harassment

Harassment & Discrimination – Maine
Introduction

Anti-Harassment

Anti-Harassment for Everyone
Anti-Harassment for Managers
Writing and Communicating an Anti-Harassment Policy
Investigating Complaints
History of Sexual Harassment
Anti-Harassment in Review

Understanding Harassment

Introduction to Understanding Harassment
Creating a Healthy Culture
Understanding Offenders
Understanding Targets
Warning Signs
Bystander Training
Understanding Harassment in Review
Harassment & Discrimination: Maine Scenarios

New York City Anti-Harassment

Anti-Harassment

Summary of New York City Changes
Anti-Harassment for Everyone
Anti-Harassment for Managers
Writing and Communicating an Anti-Harassment Policy
Examples
Investigating Complaints
Review
Manager's Training Success

Understanding Harassment

Healthy Culture
Warning Signs
Targets
Bystander Training
Review

New York State Anti-Harassment

New York State Anti-Harassment
Introduction
New York State Anti-Harassment Scenarios

Anti-Harassment

History of Sexual Harassment
Anti-Harassment for Everyone
Anti-Harassment for Managers
Examples and Scenarios
Writing and Communicating an Anti-Harassment Policy
Investigating Complaints
Anti-Harassment in Review

Understanding Harassment

Healthy Culture
Warning Signs
Targets
Bystander Training
Review

Workplace Compliance

Avoiding Discrimination Problems: 5 Keys
Discrimination: The Protected Classes
Handling References
Interview Checklist
Leadership of a Diverse Group
Legally Firing
Legally Hiring
Retaliation
Substance Abuse
Termination Checklist
Workplace Bullying
Workplace Violence
The New I-9 Form
PCI Data Security Standards
Antitrust Law Overview

Courses for Employees

Age Discrimination in Employment Act for Employees
Americans with Disabilities Act for Employees



Fair Labor Standards Act for Employees
Family and Medical Leave Act (FMLA) for Employees
Military Family and Medical Leave Act (FMLA) for Employees
Pregnancy Discrimination Act for Employees
Equal Pay Act for Employees
California Time and Labor for Employees
Uniformed Services Employment & Reemployment Rights Act (USERRA) for Employees

Courses for Managers

Age Discrimination in Employment Act for Managers
Americans with Disabilities Act for Managers
Fair Labor Standards Act for Managers
Family and Medical Leave Act (FMLA) for Managers
Military Family and Medical Leave Act (FMLA) for Managers
Pregnancy Discrimination Act for Managers
Equal Pay Act for Managers
California Time and Labor for Managers
Uniformed Services Employment & Reemployment Rights Act (USERRA) for Managers

Anti-Harassment

Anti-Harassment for Everyone
Anti-Harassment for Managers
Writing and Communicating an Anti-Harassment Policy
Investigating Complaints
History of Sexual Harassment
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Understanding Harassment

Introduction to Understanding Harassment
Understanding Offenders
Understanding Targets
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Warning Signs
Healthy Culture
Understanding Harassment in Review

Diversity

Working Well with Everyone: What is Diversity?
Working Well with Everyone: The Diversity Continuum
Working Well with Everyone: The Mistake of Stereotyping
Working Well with Everyone: The Power of Inclusion
Working Well with Everyone: Diversity = Greatness

Title IX

What is Title IX?
Title IX on Your Campus
Title IX Reporting

Florida Human Trafficking Awareness and Prevention

Florida Human Trafficking Awareness and Prevention for Apartment Staff
Florida Human Trafficking Awareness and Prevention for Hotel and Motel Staff

Workplace Culture

Leadership of a Diverse Group
Avoiding Discrimination: 5 Keys
Diversifying Your Leadership Team
Tokenism
Microaggressions
Empathy in the Workplace
Finding a Mentor Like You

Anti-Racism

The Anti-Racism Continuum
Colorblindness Doesn't Work
Calling Out and Calling In
Learning to Listen and Listening to Learn
Maintaining Momentum

Anti-Racism for Leaders

Diversity-Focused Recruitment
Mitigating Bias
Creating and Implementing Policy
Allyship
Maintaining Momentum for Leaders
Evaluating Your Organization

Privilege

What Is Privilege?
Privilege Scenarios
Using Your Privilege

Isms

Exploring Isms in the Workplace
Overcoming Isms in the Workplace
Avoiding Isms in the Workplace

Working With Different Generations

Introduction to the Working Generations
Working With Baby Boomers
Working With Gen X
Working With Millennials
Working With Gen Z
Working Together Across Generations

Neurodiversity

What is Neurodiversity?
Misconceptions About Neurodiversity
Working With Neurodiverse People

Psychological Safety

Psychological Safety for Employees
Psychological Safety for Managers

