

# Workplace Compliance

- Topics are highlighted in pink.
- Courses in series (highlighted in black) are shown in order they should be viewed.
- Courses include Closed Captions (CC) in the following languages: English, Chinese (Simplified), French, French (Canadian), German, Portuguese, Spanish, Thai.



## Workplace Compliance

Antitrust Law Overview  
Avoiding Discrimination Problems: 5 Keys  
California Transparency in Supply Chains Act  
California Workplace Bullying  
California Workplace Violence Prevention Plan  
Chicago Harassment Bystander Intervention Training  
Discrimination: The Protected Classes  
Handling References  
Interviewing Checklist  
Leadership of a Diverse Group  
Legally Firing  
Legally Hiring  
PCI Data Security Standards  
Retaliation  
Substance Abuse  
Termination Checklist  
Texas Human Trafficking Awareness for Drivers  
The New I-9 Form  
Understanding Codes of Conduct  
Understanding HR Compliance  
Workplace Bullying  
Workplace Violence

## Anti-Harassment

Anti-Harassment for Everyone  
Anti-Harassment for Managers  
Investigating Harassment Claims  
Writing and Communicating Anti-Harassment Policy  
Sexual Harassment Cases in Court  
Review of Anti-Harassment

## Understanding Harassment

Introduction to Understanding Harassment  
Understanding Offenders  
Understanding Targets  
Bystander Training  
Warning Signs  
Healthy Culture  
Understanding Harassment Review

## Age Discrimination in Employment Act

ADEA for Employees  
ADEA for Managers

## Americans With Disabilities Act

ADA for Employees  
ADA for Managers

## Bribery

What Is Bribery?  
Avoiding and Reporting Bribery

## California Time and Labor

California Time and Labor for Employees  
California Time and Labor for Managers

## California Consumer Privacy Act

What Are the CCPA & CPRA?  
How to Comply with the CCPA & CPRA

## Equal Pay Act

EPA for Employees  
EPA for Managers

## Fair Labor Standards Act

FLSA for Employees  
FLSA for Managers

## Family and Medical Leave Act

FMLA for Employees  
FMLA for Managers

## Federal Trade Commission

Understanding the FTC  
False Advertising, Endorsements, and Reviews  
Implementing FTC Compliance Programs

## Fit-for-Duty Testing

Introduction to Fit-for-Duty Testing  
Mental Fit-for-Duty Testing  
Physical Fit-for-Duty Testing  
Return-to-Work Evaluations

## Florida Human Trafficking Awareness and Prevention

Florida Human Trafficking Awareness and Prevention for Apartment Staff

Florida Human Trafficking Awareness and Prevention for Hotel and Motel Staff

## **Good Manufacturing Practices**

Introduction to GMP  
Industries Under FDA Regulation  
Advancing Product Quality With the Emerging Technology Program

## **Military Family and Medical Leave Act**

Military FMLA for Employees  
Military FMLA for Managers

## **Personally Identifiable Information**

Introduction to PII  
Regulations and the Importance of Protecting PII  
How to Protect PII  
Responding to a Data Breach

## **Pregnancy Discrimination Act**

PDA for Employees  
PDA for Managers

## **Pregnant Workers Fairness Act**

PWFA for Employees  
PWFA for Managers

## **PUMP for Nursing Mothers Act**

PUMP Act for Employees  
PUMP Act for Managers

## **Uniformed Services Employment and Reemployment Rights Act**

USERRA for Employees  
USERRA for Managers

## **Title IX**

What is Title IX?  
Title IX on Your Campus  
Title IX Reporting

## **Time Matters for Employees**

Understanding Timesheets  
Overtime Rules  
Time Theft  
Logging Workday Interruptions

## **Time Matters for Managers**

Time Theft for Managers  
Monitoring Employee Time  
Overseeing Overtime  
Time and Employee Morale

## **Workers' Compensation for Employees**

Understanding Workers' Compensation for Employees  
Workers' Compensation Claims for Employees  
Return to Work and Injury Settlements for Employees

## **Workers' Compensation for Managers**

Understanding Workers' Compensation for Managers  
Workers' Compensation Claims for Managers  
Return to Work and Injury Settlements for Managers

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## **Connecticut Anti-Harassment**

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## Chicago Anti-Harassment

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## New York City Anti-Harassment

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## Anti-Harassment for Bystanders

Intro to Anti-Harassment for Bystanders  
Bystanders and the Bystander Effect  
An Intervention Mindset  
How to Intervene in Sexual Harassment  
Harassment Bystander Scenarios  
Harassment Bystander Training Review

## HIPAA

The Basics  
What is HITECH?  
HITECH – Understanding Business  
Associates  
What is Protected Health Information?  
The Privacy Rule – Authorizations  
The Privacy Rule – Disclosures  
The Security Rule  
Enforcement  
Breaches  
Penalties  
General Disclosures – FAQ  
Marketing Disclosures – FAQ  
Protections Against Violations –  
Safeguards  
Quick Learn for Employees  
Consumer Rights  
Disclosure to Family and Friends  
For Emergency Responders  
GINA

## HR Best Practices

### Marijuana Laws and HR Policy

Marijuana Laws and Your Workplace  
Setting Marijuana HR Policies  
Post-Accident and Injury Marijuana Testing

## Workplace Culture

Avoiding Discrimination: 5 Keys  
Building an Emotionally Intelligent Team  
Considering Part-Time and Job Sharing for  
Your Team  
Diversifying Your Leadership Team  
Embracing Candor  
Empathy in the Workplace



Finding a Mentor Like You  
Introduction to Business Psychology  
Leadership of a Diverse Group  
Microaggressions  
People-First Language  
Supporting Coworkers on the Autism Spectrum  
Supporting Coworkers With ADHD  
Supporting Working Parents and Caregivers  
The Problem with Toxic Masculinity  
Tokenism  
Understanding Intersectionality at Work

## **Anti-Racism**

The Anti-Racism Continuum  
Colorblindness Doesn't Work  
Calling Out and Calling In  
Learning to Listen and Listening to Learn  
Maintaining Momentum

## **Anti-Racism for Leaders**

Diversity-Focused Recruitment  
Mitigating Bias  
Creating and Implementing Policy  
Allyship  
Maintaining Momentum for Leaders  
Evaluating Your Organization

## **De-Escalation in the Workplace**

Phases of Escalation  
De-Escalating Conflicts Between Coworkers  
De-Escalating Conflicts With Your Boss  
De-Escalating Conflicts With Employees

## **Equity in the Workplace**

Equality vs. Equity  
Implementing Equitable Practices in the Workplace

## **Isms**

Exploring Isms in the Workplace  
Overcoming Isms in the Workplace  
Avoiding Isms in the Workplace

## **Leading a Team**

Being a Team Leader  
Team Building and the Tuckman Model

## **Neurodiversity**

What Is Neurodiversity?  
Misconceptions About Neurodiversity  
Working With Neurodiverse People

## **Personality Assessments**

Overview of Personality Assessments  
Personality Assessments for Hiring  
Choosing a Personality Assessment  
Personality Assessments for Existing Team Members  
Considerations When Using Personality Assessments

## **Positivity**

Encouraging Positivity  
Staying Positive

## **Privilege**

What Is Privilege?  
Privilege Scenarios  
Using Your Privilege

## **Psychological Safety**

Psychological Safety for Employees  
Psychological Safety for Managers

## **Supporting LGBTQ+ Coworkers**

Gender Identity and Sexual Orientation  
Understanding Pronouns  
Being an LGBTQ+ Ally  
Coming Out at Work  
Navigating a Gender Transition at Work  
Supporting a Coworkers Coming Out  
Supporting a transitioning Coworker

## **Team Building**

What Is a Team?  
Types of Teams  
Effective Team Members  
Team Development and the Tuckman Model  
Characteristics of a Successful Team  
Teams in Crisis Situations

## **Working Well With Everyone**

What Is Diversity?  
Diversity by Design



The Mistake of Stereotyping  
The Power of Inclusion  
Diversity = Greatness

**Working With Different Generations**

Introduction to the Working Generations  
Working With Baby Boomers  
Working With Gen X  
Working With Millennials  
Working With Gen Z  
Working Together Across Generations

