



# Workplace Compliance



- Topics are highlighted in orange.
- Courses in series (highlighted in black) are shown in order they should be viewed.
- Courses include Closed Captions (CC) in the following languages: English, Chinese (Simplified), French, French (Canadian), German, Portuguese, Spanish, Thai.

## California Anti-Harassment

Workplace Bullying  
CA SB 396  
CA SB 1342 and SB 778

### Anti-Harassment

History of Sexual Harassment  
Anti-Harassment for Everyone  
Anti-Harassment for Managers  
Examples and Scenarios  
Writing and Communicating an Anti-Harassment Policy  
Investigating Complaints  
Anti-Harassment in Review

### California Consumer Privacy Act

What the CCPA Says  
How to Comply with the CCPA

### Understanding Harassment

Introduction to Understanding Harassment  
Creating a Healthy Culture  
Understanding Offenders  
Understanding Targets  
Warning Signs  
Bystander Training  
Understanding Harassment in Review

## Connecticut Anti-Harassment

Harassment & Discrimination – Connecticut  
Introduction

### Anti-Harassment

Anti-Harassment for Everyone  
Anti-Harassment for Managers  
Writing and Communicating an Anti-Harassment Policy  
Investigating Complaints  
History of Sexual Harassment  
Anti-Harassment in Review

### Understanding Harassment

Introduction to Understanding Harassment  
Creating a Healthy Culture  
Understanding Offenders  
Understanding Targets  
Warning Signs

Bystander Training  
Understanding Harassment in Review  
Harassment & Discrimination: Connecticut  
Scenarios

## Delaware Harassment and Discrimination

Introduction to Delaware Harassment and Discrimination  
Delaware Harassment and Discrimination  
Scenarios

## HIPAA

The Basics  
What is HITECH?  
HITECH – Understanding Business Associates  
What is Protected Health Information?  
The Privacy Rule – Authorizations  
The Privacy Rule – Disclosures  
The Security Rule  
Enforcement  
Breaches  
Penalties  
General Disclosures – FAQ  
Marketing Disclosures – FAQ  
Protections Against Violations – Safeguards  
Quick Learn for Employees  
Consumer Rights  
Disclosure to Family and Friends  
For Emergency Responders  
GINA

## HR Best Practices

### Marijuana Laws and HR Policy

Marijuana Laws and Your Workplace  
Setting Marijuana HR Policies  
Post-Accident and Injury Marijuana Testing

## Illinois Harassment and Discrimination

Introduction to Illinois Harassment and Discrimination



# Course / Topic Title

Illinois Harassment and Discrimination Scenarios  
Illinois SB 75

## Maine Anti-Harassment

Harassment & Discrimination – Maine Introduction

### Anti-Harassment

Anti-Harassment for Everyone  
Anti-Harassment for Managers  
Writing and Communicating an Anti-Harassment Policy  
Investigating Complaints  
History of Sexual Harassment  
Anti-Harassment in Review

### Understanding Harassment

Introduction to Understanding Harassment  
Creating a Healthy Culture  
Understanding Offenders  
Understanding Targets  
Warning Signs  
Bystander Training  
Understanding Harassment in Review  
Harassment & Discrimination: Maine Scenarios

## New York City Anti-Harassment

### Anti-Harassment

Summary of New York City Changes  
Anti-Harassment for Everyone  
Anti-Harassment for Managers  
Writing and Communicating an Anti-Harassment Policy  
Examples  
Investigating Complaints  
Review  
Manager's Training Success

### Understanding Harassment

Healthy Culture  
Warning Signs  
Targets  
Bystander Training  
Review

## New York State Anti-Harassment

New York State Anti-Harassment Introduction  
New York State Anti-Harassment Scenarios

### Anti-Harassment

History of Sexual Harassment  
Anti-Harassment for Everyone  
Anti-Harassment for Managers  
Examples and Scenarios  
Writing and Communicating an Anti-Harassment Policy  
Investigating Complaints  
Anti-Harassment in Review

### Understanding Harassment

Healthy Culture  
Warning Signs  
Targets  
Bystander Training  
Review

## Workplace Compliance

Avoiding Discrimination Problems: 5 Keys  
Discrimination: The Protected Classes  
Handling References  
Interview Checklist  
Leadership of a Diverse Group  
Legally Firing  
Legally Hiring  
Retaliation  
Substance Abuse  
Termination Checklist  
Workplace Bullying  
Workplace Violence  
The New I-9 Form  
PCI Data Security Standards  
Antitrust Law Overview  
Texas Human Trafficking Awareness for Drivers

### Courses for Employees

Age Discrimination in Employment Act for Employees

Americans with Disabilities Act for Employees  
Fair Labor Standards Act for Employees  
Family and Medical Leave Act (FMLA) for Employees  
Military Family and Medical Leave Act (FMLA) for Employees  
Pregnancy Discrimination Act for Employees  
Equal Pay Act for Employees  
California Time and Labor for Employees  
Uniformed Services Employment & Reemployment Rights Act (USERRA) for Employees

## **Courses for Managers**

Age Discrimination in Employment Act for Managers  
Americans with Disabilities Act for Managers  
Fair Labor Standards Act for Managers  
Family and Medical Leave Act (FMLA) for Managers  
Military Family and Medical Leave Act (FMLA) for Managers  
Pregnancy Discrimination Act for Managers  
Equal Pay Act for Managers  
California Time and Labor for Managers  
Uniformed Services Employment & Reemployment Rights Act (USERRA) for Managers

## **Anti-Harassment**

Anti-Harassment for Everyone  
Anti-Harassment for Managers  
Writing and Communicating an Anti-Harassment Policy  
Investigating Complaints  
History of Sexual Harassment  
Anti-Harassment in Review

## **Understanding Harassment**

Introduction to Understanding Harassment  
Understanding Offenders  
Understanding Targets  
Bystander Training  
Warning Signs  
Healthy Culture

Understanding Harassment in Review

## **Diversity**

Working Well with Everyone: What is Diversity?  
Working Well with Everyone: The Diversity Continuum  
Working Well with Everyone: The Mistake of Stereotyping  
Working Well with Everyone: The Power of Inclusion  
Working Well with Everyone: Diversity = Greatness

## **Title IX**

What is Title IX?  
Title IX on Your Campus  
Title IX Reporting

## **Florida Human Trafficking Awareness and Prevention**

Florida Human Trafficking Awareness and Prevention for Apartment Staff  
Florida Human Trafficking Awareness and Prevention for Hotel and Motel Staff

## **Workplace Culture**

Leadership of a Diverse Group  
Avoiding Discrimination: 5 Keys  
Diversifying Your Leadership Team  
Tokenism  
Microaggressions  
Empathy in the Workplace  
Finding a Mentor Like You  
Introduction to Business Psychology  
The Problem with Toxic Masculinity  
Supporting Working Parents and Caregivers  
Considering Part-Time and Job Sharing for Your Team

## **Anti-Racism**

The Anti-Racism Continuum  
Colorblindness Doesn't Work  
Calling Out and Calling In  
Learning to Listen and Listening to Learn  
Maintaining Momentum

## **Anti-Racism for Leaders**

Diversity-Focused Recruitment  
Mitigating Bias  
Creating and Implementing Policy  
Allyship  
Maintaining Momentum for Leaders  
Evaluating Your Organization

## **Equity in the Workplace**

Equality vs. Equity  
Implementing Equitable Practices in the Workplace

## **Privilege**

What Is Privilege?  
Privilege Scenarios  
Using Your Privilege

## **Isms**

Exploring Isms in the Workplace  
Overcoming Isms in the Workplace  
Avoiding Isms in the Workplace

## **Working With Different Generations**

Introduction to the Working Generations  
Working With Baby Boomers  
Working With Gen X  
Working With Millennials  
Working With Gen Z  
Working Together Across Generations

## **Neurodiversity**

What is Neurodiversity?  
Misconceptions About Neurodiversity  
Working With Neurodiverse People

## **Psychological Safety**

Psychological Safety for Employees  
Psychological Safety for Managers

