

## U.S. Department of Labor

Mine Safety and Health Administration  
Vacaville District Office  
991 Nut Tree Road, 2nd Floor  
Vacaville, CA 95687



July 29, 2024

Dusty Willis  
HSI Workplace Compliance Solutions, Inc.  
9825 Sandifur Pkwy, Suite C  
Pasco, WA 99301

MSHA Contractor ID: A5717

Dusty Willis:

The training plan that you recently submitted (for the Company named HSI Workplace Compliance Solutions) per the requirements of 30 CFR, Part 48 Subpart B (surface) has been reviewed and approved as of the date stamped on the enclosed copy.

***Additionally, MSHA is requesting that all operators and contractors notify the District Office at least 14 days prior to any scheduled “New Miner” and “Annual Refresher” training, as per MSHA regulation 30 CFR Part 48.3(e)/48.23(e).***

[zzMSHA-WE-Training-Notifications@dol.gov](mailto:zzMSHA-WE-Training-Notifications@dol.gov)

Any future changes or revisions to your approved training plans must be submitted to and approved by the District Manager.

If we may be of further assistance, please do not hesitate to contact us at (707) 447-9844.

Sincerely,

A handwritten signature in black ink, appearing to read "Christopher Hensler".

Christopher Hensler  
District Manager

# Part 48 Training Program

## Optional Training Plan Format

### Metal/Nonmetal Surface Mines

#### General Information - Part 48(b)

##### Company and mine (if applicable) names

ID: A5717  
Company Name: HSI Workplace Compliance Solutions, Inc  
Street/P.O. Box: 9825 Sandifur Pkwy, Suite C  
City: Pasco  
State: WA  
Zip Code: 99301  
Country: USA

##### Person responsible for health and safety training at the mine

Name: Dusty Willis  
Title: MSHA Program Manager  
Phone Number: (509) 545-2512  
Email: Dwillis@hsicom

##### MSHA approved instructors and courses each is qualified to teach

Name: Chad Albertsen  
MIIN: M71174074  
Course Code(s): IS-ALL  
Name: BRANAN LAWRENCE  
MIIN: M41520386  
Course Code(s): IS-ALL  
Name: Dusty Willis  
MIIN: M38298325  
Course Code(s): IS-ALL  
Name: Gilbert Cuzdey Sr  
MIIN: M71248782  
Course Code(s): IU-ALL, IS-ALL  
Name: Michael Batts  
MIIN: M93031967  
Course Code(s): IS-ALL  
Name: Ray Mazzola  
MIIN: M67596822  
Course Code(s): MR-ALL, IS-ALL, IU-ALL  
Name: Tim Hilderman  
MIIN: M76802529  
Course Code(s): AN-ALL, AN-ALL, MS-ALL, IU-ALL, MS-ALL, IU-ALL, IS-ALL, IS-ALL

##### Location(s) where training will be given

New Miner Training: Minesite / Offsite  
Experienced Miner Training: Minesite / Offsite  
Task Training: Minesite / Offsite  
Annual Refresher Training: Offsite  
Hazard Training: Minesite / Offsite

##### Number of miners and trainees

**APPROVED**

By US DOL MSHA-Vacaville District at 8:07 am, Jul 29, 2024

Approximate number of miners employed: 75

Maximum number of trainees per training session: 25

**Plan Remarks**

Resubmitting for address change.

**APPROVED**

*By US DOL MSHA-Vacaville District at 8:07 am, Jul 29, 2024*

## New Miner Training Program - Part 48.25

Each new miner will receive no less than 24 hours of training as prescribed in this section.

### Section 48.25(b) Subjects

Applicable

**Request to train new miners after work assignment.**

Do you request that part of new miner training be given after work assignment?

No

#### 1. Statutory rights of miners and their representatives under the Act; authority and responsibility of supervisors [§ 48.25(b)(1)]

Teaching Methods: Audio / video, Discussion, Lecture, Live interactive instructor lead video conferencing  
Course Materials: 1977 Mine Act, Company, Applicable regulations  
Evaluation Methods: Oral feedback, Written feedback

#### 2. Self-rescue and respiratory devices [§ 48.25(b)(2)]

This subject is: Applicable  
Teaching Methods: Demonstration, Audio / video, Discussion, Lecture, Live interactive instructor lead video conferencing  
Course Materials: Applicable regulations, MSHA, Company  
Evaluation Methods: Oral feedback, Written feedback

#### 3. Transportation controls and communication systems [§ 48.25(b)(3)]

Teaching Methods: Audio / video, Demonstration, Discussion, Lecture, Live interactive instructor lead video conferencing  
Course Materials: Applicable regulations, Warning signals / directional signs, Company, MSHA  
Evaluation Methods: Oral feedback, Written feedback

#### 4. Introduction to work environment [§ 48.25(b)(4)]

Teaching Methods: Site tour, Conducted by mine operator  
Course Materials: Applicable regulations, Company, MSHA  
Evaluation Methods: Oral feedback, Written feedback

#### 5. Escape and emergency evacuation plans; firewarning and firefighting [§ 48.25(b)(5)]

Teaching Methods: Audio / video, Discussion, Lecture, Live interactive instructor lead video conferencing  
Course Materials: Escape and emergency evacuation plan, Firewarning signals and firefighting procedures, MSHA, Mine escape system, Applicable regulations  
Evaluation Methods: Oral feedback, Written feedback

#### 6. Ground control; working in areas of highwalls, water hazards, pits and spoil banks; illumination and night work [§ 48.25(b)(6)]

Teaching Methods: Audio / video, Discussion, Lecture, Live interactive instructor lead video conferencing  
Course Materials: Applicable regulations, MSHA, Company  
Evaluation Methods: Oral feedback, Written feedback

#### 7. Health [§ 48.25(b)(7)]

Teaching Methods: Audio / video, Discussion, Lecture, Live interactive instructor lead video conferencing  
Course Materials: 1977 Mine Act, Applicable regulations, MSHA, Company, Material safety data sheets (MSDS)  
Evaluation Methods: Oral feedback, Written feedback

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*By US DOL MSHA-Vacaville District at 8:07 am, Jul 29, 2024*

**8. Hazard recognition [§ 48.25(b)(8)]**

Teaching Methods: Audio / video, Discussion, Lecture, Live interactive instructor lead video conferencing  
Course Materials: Applicable regulations, MSHA, Company  
Evaluation Methods: Oral feedback, Written feedback

**9. Electrical hazards [§ 48.25(b)(9)]**

Teaching Methods: Audio / video, Discussion, Lecture, Live interactive instructor lead video conferencing  
Course Materials: Applicable regulations, MSHA, Company  
Evaluation Methods: Oral feedback, Written feedback

**10. First aid [§ 48.25(b)(10)]**

Teaching Methods: Audio / video, Discussion, Lecture, Live interactive instructor lead video conferencing  
Course Materials: Applicable regulations, MSHA, Company  
Evaluation Methods: Oral feedback, Written feedback

**11. Explosives [§ 48.25(b)(11)]**

This subject is: Applicable  
Teaching Methods: Audio / video, Discussion, Lecture, Live interactive instructor lead video conferencing  
Course Materials: Applicable regulations, MSHA, Company  
Evaluation Methods: Oral feedback, Written feedback

**12. Health and safety aspects of the tasks to which the new miner will be assigned [§ 48.25(b)(12)]**

Teaching Methods: Demonstration, Audio / video, Discussion, Lecture, Live interactive instructor lead video conferencing  
Course Materials: Applicable regulations, Safe work procedures, Company, Protective equipment, HazCom program, Material safety data sheets (MSDS), MSHA  
Evaluation Methods: Oral feedback, Written feedback

**APPROVED**

*By US DOL MSHA-Vacaville District at 8:07 am, Jul 29, 2024*

## Experienced Miner Training Program - Part 48.26

Each experienced miner will receive the training prescribed in this section before beginning work duties. When an experienced miner returns to mining after an absence of 5 years or more, the miner will receive at least 8 hours of training.

### Section 48.26(b) Subjects

Not Applicable

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*By US DOL MSHA-Vacaville District at 8:07 am, Jul 29, 2024*

## New Task Training Program - Part 48.27

All training and supervised practice and operation required by this section will be given by a qualified trainer, or a supervisor experienced in the the assigned tasks, or other person experienced in the assigned task.

### Section 48.27(a) Subjects/Tasks

These miners will not be allowed to perform new tasks without direction and immediate supervision until they have demonstrated safe work procedures to the operator or the operator's agent.

Miners assigned to new work tasks as Mobile Equipment Operators, Drilling, Haulage, Ground Control, and Blasting Operations.

If you have no miners with these tasks at your operation, select 'Not Applicable'.

Not Applicable

### Section 48.27(c) Subjects/Tasks

Miners assigned a new task not covered in Section 48.27(a) will be instructed in the safety and health aspects and safe work procedures of the task, prior to performing such task.

Miners assigned to tasks not included in the prior section must be instructed in the safety and health aspects and safe work procedures of the task prior to performing the task.

If you have no miners with these tasks at your operation, select 'Not Applicable'.

Not Applicable

**APPROVED**

*By US DOL MSHA-Vacaville District at 8:07 am, Jul 29, 2024*

# Annual Refresher Training Program - Part 48.28

Each miner will receive a minimum of 8 hours of annual refresher training. However, the time spent for each course may vary to meet specific needs, such as changes in mining conditions, accident history or other safety and health problems.

## Section 48.28(b) Subjects

Applicable

**Predicted time of year and training session length for the subjects listed below.**

**Predicted time of each session of refresher training is**

Weekly

**Predicted length of each session of refresher training is**

From 00:30 to 08:00 [hrs:mins]

### 1. Mandatory health and safety standards [§ 48.28(b)(1)]

Approximate Time: From 00:30 to 02:00 [hrs:mins]

Teaching Methods: Audio / video, Computer, Discussion, Lecture, Live instructor lead video conferencing

Course Materials: Applicable regulations, MSHA, Company

Evaluation Methods: Oral feedback, Written feedback

### 2. Transportation controls and communication systems [§ 48.28(b)(2)]

Approximate Time: From 00:30 to 02:00 [hrs:mins]

Teaching Methods: Audio / video, Discussion, Lecture, Live instructor lead video conferencing

Course Materials: Applicable regulations, MSHA, Company

Evaluation Methods: Oral feedback, Written feedback

### 3. Escape and emergency evacuation plans; firewarning and firefighting [§ 48.28(b)(3)]

Approximate Time: From 00:30 to 02:00 [hrs:mins]

Teaching Methods: Discussion, Audio / video, Lecture, Live instructor lead video conferencing

Course Materials: Firewarning signals and firefighting procedures, Escape and emergency evacuation plan, Mine escape system, MSHA, Applicable regulations, Company

Evaluation Methods: Oral feedback, Written feedback

### 4. Ground control; working in areas of highwalls, water hazards, pits and spoil banks; illumination and night work [§ 48.28(b)(4)]

Approximate Time: From 00:30 to 02:00 [hrs:mins]

Teaching Methods: Audio / video, Discussion, Lecture, Live instructor lead video conferencing

Course Materials: Applicable regulations, MSHA, Company

Evaluation Methods: Oral feedback, Written feedback

### 5. First aid [§ 48.28(b)(5)]

Approximate Time: From 00:30 to 02:00 [hrs:mins]

Teaching Methods: Audio / video, Discussion, Lecture, Live instructor lead video conferencing

Course Materials: Applicable regulations, MSHA, Company

Evaluation Methods: Oral feedback, Written feedback

### 6. Electrical hazards [§ 48.28(b)(6)]

Approximate Time: From 00:30 to 02:00 [hrs:mins]

Teaching Methods: Audio / video, Discussion, Lecture, Live instructor lead video conferencing

Course Materials: Applicable regulations, MSHA, Company

Evaluation Methods: Oral feedback, Written feedback

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*By US DOL MSHA-Vacaville District at 8:07 am, Jul 29, 2024*

**7. Prevention of accidents [§ 48.28(b)(7)]**

Approximate Time: From 00:30 to 02:00 [hrs:mins]  
Teaching Methods: Audio / video, Discussion, Lecture, Live instructor lead video conferencing  
Course Materials: Applicable regulations, MSHA, Company  
Evaluation Methods: Oral feedback, Written feedback

**8. Health [§ 48.28(b)(8)]**

Approximate Time: From 00:30 to 02:00 [hrs:mins]  
Teaching Methods: Audio / video, Discussion, Lecture, Live instructor lead video conferencing  
Course Materials: 1977 Mine Act, Applicable regulations, MSHA, Company, Material safety data sheets (MSDS)  
Evaluation Methods: Oral feedback, Written feedback

**9. Explosives [§ 48.28(b)(9)]**

This subject is: Applicable  
Approximate Time: From 00:30 to 02:00 [hrs:mins]  
Teaching Methods: Audio / video, Discussion, Lecture, Live instructor lead video conferencing  
Course Materials: Applicable regulations, MSHA, Company  
Evaluation Methods: Oral feedback, Written feedback

**10. Self-rescue and respiratory devices [§ 48.28(b)(10)]**

This subject is: Applicable  
Approximate Time: From 00:30 to 02:00 [hrs:mins]  
Teaching Methods: Demonstration, Audio / video, Discussion, Lecture, Live instructor lead video conferencing  
Course Materials: Applicable regulations, MSHA, Company  
Evaluation Methods: Oral feedback, Written feedback

**Other Subject(s)**

User entered other subject text Statutory rights of miners and their representatives under the act; authority and responsibility of supervisors  
Approximate Time: From 00:30 to 02:00 [hrs:mins]  
Teaching Methods: Audio / video, Discussion, Lecture, Live instructor lead video conferencing  
Course Materials: Applicable regulations, MSHA, Company  
Evaluation Methods: Oral feedback, Written feedback

**Section Total Minimum and Maximum Time**

Section 48.28(b) Total Minimum: 05:30 [hrs:mins]  
Section 48.28(b) Total Maximum: 22:00 [hrs:mins]

**Program Total Minimum and Maximum Time**

Total Minimum: 05:30 [hrs:mins]  
Total Maximum: 22:00 [hrs:mins]

**APPROVED**

*By US DOL MSHA-Vacaville District at 8:07 am, Jul 29, 2024*

## Hazard Training Program - Part 48.31

Miners or persons who are exposed to mine hazards and are not required to take new miner or experienced miner training as specified in Section 48.22(a)(2) will receive the following training prior to commencing work on mine property. The training will be given at least once every 12 months. Experienced short-term contract workers, such as drillers or blasters, who received training under Section 48.26 may receive hazard training in lieu of more experienced miner training for each new mine employment.

### Section 48.31(a) Subjects

Not Applicable

**APPROVED**

*By US DOL MSHA-Vacaville District at 8:08 am, Jul 29, 2024*